Person Specification / Selection Criteria

Requirements (based on the job descripton)	Essential (E) / Desirable (D)	To be identified by; Application Form (AF) Interview (I) Lesson Observation (O) Written Task (T) Reference (R)
Qualifications		
Qualified to degree level including Qualified Teacher Status.	E	AF
Evidence of successful teaching experience.	D	AF/R
A commitment to continue further professional development.	E	AF/I
Recent and relevant professional development.	D	AF
Experience		
Experience of the Primary Curriculum and strengths that can be brought to the school.	D	AF/I/R
Experience and/or understanding assessment practices and using them to impact positively on pupil progress.	E	AF/I/R
Experience of implementing and understanding of a variety of positive behaviour management strategies and be supportive of the distinctive ethos and values of our school.	E	AF/I
Knowledge, Skills and abilities		
Ability to work effectively as part of a team - to learn with and from colleagues.	E	AF/I
Good communicator both orally and in written form.	E	AF/I/T
Ability to form positive professional relationships with children, their parents and all stakeholders.	E	AF/I/R
To be able to lead a subject area across the school.	D	AF/I/R
Is innovative, forward thinking with an ability to provide stimulating, well-	E	AF/T

organised, challenging learning opportunities and a willingness to reflect on own practice.		
Demonstrate secure subject knowledge.	E	AF/T
Have high expectations of teaching and learning and be committed to raising standards in all areas of the curriculum.	E	AF/I
Have high expectations of all pupils and the ability to meet their needs, including those children with SEND	E	AF/I
Other		
Continue to promote Moorside Academy's strong educational philosophy and reputation in the local/wider community.	E	I
Be a positive role model at all times, being aware and empathetic of the needs of all pupils, committed to improving the life chances of young people.	E	I/R
Commitment to ensure that all children are safe from harm and a working understanding of up to date safegaurding policy and procedure.	E	I/R
Commitment to equality and diversity.	E	I
Commitment to health and safety.	E	I
Commitment to attendance at work.	E	I/R
Confidential References		
Positive recommendation from all referees, including most recent employer / education establishment.	E	R
If successful, DBS checks will be carried out prior to offer of employment.	E	

Moorside Community Primary Academy is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to share this commitment at all times.