



## JOB DESCRIPTION

### JOB TITLE: CLASS TEACHER

Accountable to the Headteacher

### JOB PURPOSE:

To plan and deliver high quality, effective personalised teaching which enables pupils to enjoy learning and achieve their full academic and personal potential (in line with the STPCD)

Areas of Contribution	Accountability Statements
Classroom ethos and facilitating learning	<ul style="list-style-type: none"> <li>• To assess the next steps for learning of pupils assigned to you and to plan and teach a skills-based curriculum which will maximise their progress and attainment</li> <li>• To provide a positive culture for learning based on the academy values</li> <li>• To form positive relationships with the children in your class in accordance with the academy behaviour policy in order to create a positive and inclusive learning environment</li> </ul>
Standards within and beyond the classroom	<ul style="list-style-type: none"> <li>• To deliver quality first teaching for the children you are immediately responsible for – a) own class, b) subject area or aspect across the academy, monitoring and evaluating pupil progress for all pupil groups in order to plan the next steps in teaching and learning to enable all children to achieve maximum progress and attainment</li> <li>• To use data to formulate progress targets in order to ensure pupil progress matches potential</li> <li>• To contribute to implementation of wider academy improvement initiatives to raise standards</li> </ul>
Parental links, other stakeholders and pupil welfare	<ul style="list-style-type: none"> <li>• To liaise with parents on personal development and academic progress in order to promote a positive home-academy partnership to support the progress of children in academy</li> <li>• To engage with other stakeholders in line with academy policy in order to promote the well being of pupils in your immediate care</li> </ul>
Professional development and effectiveness	<ul style="list-style-type: none"> <li>• To take part in the academy's Performance Management procedures in order to maintain effective professional standards of teaching</li> <li>• To take increasing responsibility for reviewing and evaluating your own practice and participating in arrangements for further training and professional development in order to effectively implement SDP actions.</li> </ul>



Subject/aspect responsibility and Academy Development Planning (SDP) contributions	<ul style="list-style-type: none"><li>• To develop, review, evaluate and act upon subject/aspect action plans relating to your area of responsibility, ensuring that the outcomes of the criteria are met</li><li>• To manage a subject/aspect budget to ensure funding is spent in line with learning priorities and best value principles in order to impact on raising standards for all pupils for whom you are responsible in the subject/aspect area</li><li>• To be involved in the review, development and management of activities relating to the curriculum, organisational and pastoral functions of the academy in order to effectively implement SDP actions.</li></ul>
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It is expected that you will, within reason, respond to unforeseen circumstances and emergencies as they arise, commensurate with your qualifications, experience and the situation. Any such further reasonable direction to you, not covered above, will be the responsibility of the Headteacher, Deputy Headteacher or their delegated authority.

**This job description will be reviewed annually in the Autumn Term**

**Signed:** .....

**Senior Leader:**.....

**Date:** .....