

## Class teacher Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status	Further / Continued CPD
Experience	<ul> <li>Proven ability as an excellent classroom teacher</li> <li>Working effectively in a team</li> <li>Experience of teaching in KS1</li> </ul>	<ul> <li>Proven record of effective subject leadership</li> <li>Experience of teaching throughout the primary phase</li> </ul>
Knowledge, Understanding and Skills	<ul> <li>Knowledge and understanding of:</li> <li>What constitutes quality and high standards in learning and teaching</li> <li>New National Curriculum 2014</li> <li>Inclusion and strategies for engaging all learners</li> <li>What constitutes appropriate and successful relationships with children</li> <li>Principles of Assessment for Learning and a commitment to effective assessment</li> <li>Understanding of monitoring, recording and reporting of pupil progress</li> <li>A range of behaviour management strategies</li> <li>Child protection and safeguarding issues</li> <li>Skills:</li> <li>Effective organisational skills</li> <li>Ability to work well with parents and carers</li> <li>Confident and competent user of IT</li> <li>Ability to plan for progression across the ability range, designing effective learning across a series of lessons</li> </ul>	<ul> <li>How the learning environment supports high standards</li> <li>Cross curricular learning and teaching</li> <li>The preparation and administration of statutory National Curriculum tests</li> <li>Effective use of IT to motivate and inspire learners</li> <li>Commitment to the use of new technologies to enhance learning</li> </ul>
Professional Values	<ul> <li>High expectations</li> <li>Learning should be fun</li> <li>Commitment to practical learning</li> <li>Willingness to use a variety of teaching strategies to engage all learners</li> <li>Commitment to the personal development and well-being of children</li> </ul>	<ul> <li>Support for an enriched curriculum through out of hours learning and educational visits</li> </ul>
Personal Qualities	<ul> <li>Passionate about learning and teaching</li> <li>Displays warmth, care and sensitivity in dealing with children</li> <li>Open minded, self-evaluative and adaptable to changing circumstances and new ideas</li> </ul>	Brings personal interest and enthusiasms to the school community