

Class teacher Person Specification

	Essential	Desirable
Qualifications	Qualified Teacher Status	Further / Continued CPD
Experience	 Proven ability as an excellent classroom teacher Working effectively in a team Experience of teaching in KS1 	 Proven record of effective subject leadership Experience of teaching throughout the primary phase
Knowledge, Understanding and Skills	 Knowledge and understanding of: What constitutes quality and high standards in learning and teaching New National Curriculum 2014 Inclusion and strategies for engaging all learners What constitutes appropriate and successful relationships with children Principles of Assessment for Learning and a commitment to effective assessment Understanding of monitoring, recording and reporting of pupil progress A range of behaviour management strategies Child protection and safeguarding issues Skills: Effective organisational skills Ability to work well with parents and carers Confident and competent user of IT Ability to plan for progression across the ability range, designing effective learning across a series of lessons 	 How the learning environment supports high standards Cross curricular learning and teaching The preparation and administration of statutory National Curriculum tests Effective use of IT to motivate and inspire learners Commitment to the use of new technologies to enhance learning
Professional Values	 High expectations Learning should be fun Commitment to practical learning Willingness to use a variety of teaching strategies to engage all learners Commitment to the personal development and well-being of children 	 Support for an enriched curriculum through out of hours learning and educational visits
Personal Qualities	 Passionate about learning and teaching Displays warmth, care and sensitivity in dealing with children Open minded, self-evaluative and adaptable to changing circumstances and new ideas 	Brings personal interest and enthusiasms to the school community