



The Highway Primary School

The Highway, Orpington, Kent BR6 9DJ
Headteacher: Mrs E Hodson BA (Hons)

Telephone: Orpington (01689) 827990
Email: officethps@solamat.co.uk

Class Teacher Vacancy

Start Date: 1 September 2025

Working Pattern: Full Time, Permanent Contract

Salary: Main Professional Scale (M1-M6)

At Inicio Educational Trust we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We welcome applications from all qualified applicants. This role will suit Teachers in the earliest stages of their career as well as those Teachers with a well-established career.

The Highway Primary School ([visit the school's website here](#)) is a one-form entry, recently rebuilt and refurbished co-educational primary with approximately 220 pupils on roll. We are looking to strengthen our teaching team with the addition of a proven classroom practitioner who is passionate about learning and committed to making every school day count.

For the academic year 2025-2026 the deployment will be in Reception (EYFS).

We are looking for a teacher who:

- Is able to motivate and inspire pupils and colleagues alike
- Aspires to high standards and maintains high expectations of pupils, themselves and their colleagues
- Is committed to getting the very best out of every child
- Is able to work effectively as part of a team
- Can think with a growth mindset
- Demonstrates strong organisational, communication and interpersonal skills

In return for your commitment to our school, we can offer you:

- The opportunity to work with happy, engaging children who are eager to learn
- A commitment to your professional development alongside wider staff CPD
- A supportive and committed staff team

- A truly welcoming, friendly and rewarding place to work

Please also refer to the Job Description and Person Specification for this post.

All Inicio employees are expected to be fully committed to the ethos and aims of the schools and Trust. In return, the Trust offers a highly supportive environment with a strong focus on staff wellbeing including an Employee Assistance Programme, available to all staff.

To find out more about us we invite you to look at our website and, of course, you are most welcome to reach out if you have any questions about the role or to arrange a visit to the school. Please contact Emma Hodson, Headteacher, at headofschoolthps@solamat.co.uk or via phone at **01689 827990**.

Safeguarding and Equal Opportunities

Inicio is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

Inicio is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

Inicio is an Equal Opportunities employer and appointments are based on the applicant's ability to meet the requirements of the position. The Trust is opposed to any form of discrimination against any individual or group and welcomes the fact that our Trust includes a diversity of individuals from many races and cultures. Behaviour which is discriminatory on the grounds of race, colour, culture, nationality, gender, sexual orientation, disability, religion, will not be tolerated.

Applications

Please apply, preferably online, using the Inicio Application Form, Job Description and Person Specification. Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all candidates ahead of their interview. Applications should be emailed to hr@solamat.co.uk

We look forward to receiving your complete application by Tuesday 3 June at 9.00am.

The Trust reserves the right to close, extend or remove the advert and interview suitable candidates prior to the above date.

Applications and enquiries should be emailed to hr@solamat.co.uk

Inicio Educational Trust

Registered Office:

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