

Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> • Qualified teacher status in the UK 	✓	
<ul style="list-style-type: none"> • Successful teaching experience within the primary sector 	✓	
<ul style="list-style-type: none"> • Evidence of recent and appropriate professional development 		✓
Teaching & Learning	Essential	Desirable
<ul style="list-style-type: none"> • A thorough knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively 	✓	
<ul style="list-style-type: none"> • Thorough understanding of the National Curriculum and assessment 	✓	
<ul style="list-style-type: none"> • Positive and effective management of pupil welfare and discipline 	✓	
<ul style="list-style-type: none"> • An excellent classroom teacher who is able to model good practice 	✓	
<ul style="list-style-type: none"> • Ability to reflect upon own practice and learn accordingly 	✓	
<ul style="list-style-type: none"> • High expectations of pupils, staff and self 	✓	
<ul style="list-style-type: none"> • Commitment to the involvement of parents in their children's learning 	✓	
<ul style="list-style-type: none"> • Excellent organisational skills 	✓	
<ul style="list-style-type: none"> • Ability to work as part of a team and under own initiative 	✓	
<ul style="list-style-type: none"> • Commitment to own continued professional learning 	✓	
<ul style="list-style-type: none"> • Understand and promote the value of emotional and physical wellbeing in adults and children. Take responsibility for own wellbeing 	✓	
<ul style="list-style-type: none"> • Good knowledge of policies and commitment to safeguarding children 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> • A person of the highest integrity 	✓	
<ul style="list-style-type: none"> • Excellent interpersonal skills with adults and pupils 	✓	

• Commitment to the vision, aims and values of the Trust/School	✓	
• Energy and enthusiasm	✓	
• Be a good timekeeper	✓	
• Be creative and original in thinking	✓	
General	Essential	Desirable
• Understand and comply with child protection procedures	✓	
• Understand and comply with procedures and legislation relating to confidentiality	✓	
• Demonstrate a commitment to treating all people fairly	✓	
• Be able to observe and comply with Health and Safety requirements	✓	
• Enjoy a sense of humour	✓	
• Be willing to share expertise	✓	

Safeguarding Responsibilities

- Demonstrate a commitment to keeping children and young people safe
- Report any disclosure made to you to the appropriate person
- Report any safeguarding concerns in the workplace to the appropriate person
- Maintain an awareness of the Trust policies in relation to safeguarding

The Sigma Trust is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies in place which promote safeguarding and safer working practice across our schools.