**Post reference:** CCT-MIL-1

**Job title:** Cover Class Teacher

**Location:** The Milestone School

**Grade:** TMS – up to 4 +SEN1

**Contract:** Casual

**Proposed start date:** ASAP

**Closing date:** 1st December 2022

**Interview date:** 12th December 2022

The Milestone School is part of SAND Academies Trust and is an outstanding school for pupils with a range of special needs, aged 3-16, based in Gloucester.

We are looking to appoint a cover Class Teacher to join our dedicated and friendly team. The successful applicant will have experience of teaching pupils with severe learning disabilities and challenging behaviour. If you have the ability to see the 'whole' child (including Communication, Language & Interaction, Cognition & Learning, Self Help & Independence, Sensory & Physical and Social, Emotional & Mental Health Needs), and you are committed to the education of pupils with a wide range of learning and associated difficulties, we look forward to hearing from you.

Please note that the post of Casual Class Teacher is an agreement and not a contract. There is no obligation for the school to provide work, or for the postholder to be available for work. Supply staff are usually contacted by text from 7.15am to check if available to cover staff absences that day. If booked, Casual Class Teachers will be required to work between the hours of 8.40am and 3.40pm term time only, and will be able to claim a maximum daily total of 6.5 hours per day (staff receive a 30 minute unpaid lunch break).

*Why work for us?*

By joining our team we can offer you:-

* Generous annual leave allowance (5.6 paid weeks) increasing after 5 years continuous service to 6.55 paid weeks
* Generous pension scheme (LGPS)
* access to an Employee Assistance Programme offering:
* 24/7 telephone support on family and personal issues and information on how to manage finances
* online services providing information, advice and articles for issues occurring in everyday life e.g. relationships, stress and health
* counselling
* access to an Occupational Health Service offering a range of services including advice and support with returning to work after a long-term absence
* Continuing Professional Development (CPD): SAND take every employee’s career seriously and believe in realising their full potential through training, development and career opportunities.
* Annual appraisals: staff are invited to discuss their wellbeing at work and any concerns they may have or issues they may face at their annual appraisal, as well as informally throughout the year
* Annual flu jabs: to eligible staff
* Cycle to work scheme
* a culture which promotes a diverse and inclusive work environment
* we are conveniently located close to the M5 with good transport links

For more information about the role and to arrange a visit, please contact The Milestone School at www.themilestoneschool.co.uk. For more information about SAND Academies Trust and to download an application form and job description, please visit [www.sandmat.uk/vacancies/](http://www.sandmat.uk/vacancies/). Please note that CVs are not accepted and applications received after the closing date will not be considered.

Completed application forms should be emailed to applications@sandmat.uk quoting the post reference number in the subject line. The closing date and time for all applications is 12 noon on Thursday 1st December 2022 and the interviews will take place on Monday 12th December 2022. We regret that due to the high volume of applications, applicants may only be contacted if selected for an interview. Therefore, applicants who have not heard of the progress of their application within 2 weeks of the closing date should assume that they have not been shortlisted.

*Equality & Diversity: -*

SAND Academies Trust aim to make our recruitment process as fair as possible and to ensure that every application is judged purely on its content, we detach personal details from each application form before sending for shortlisting.

We welcome applications from all sections of the community and are proud to be registered as a Disability Confident Committed employer. We have made a positive commitment to employing disabled people and we guarantee to interview all disabled applicants who meet the minimum essential criteria for the role as set out in the person specification.

Please contact the applications team on 01452 923800 to request an alternative format if you are unable to complete an application online.

SAND Academies Trust is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. All staff will require pre-employment checks which include an enhanced DBS, satisfactory Health clearance and evidence of Right to Work in the UK. Applicants who have lived or worked overseas within the last 10 years must provide an equivalent DBS certificate or Police clearance from the country that they resided or worked in. Prohibition checks will also be completed if necessary.