**St. Joseph’s Camberwell Catholic Schools' Federation**

**PERSON SPECIFICATION**

**Class Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Educated to degree level | ✓ |  |
| Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS | ✓ |  |
| **Experience** |  |  |
| Will have had some experience of teaching in a multicultural inner city environment through trainee placements | ✓ |  |
| **Professional Knowledge and Understanding** |  |  |
| Must have knowledge of the National Curriculum for all the subjects for both KS1 and KS2 | ✓ |  |
| A sound knowledge and understanding of the EYFS Curriculum |  | ✓ |
| An understanding of curriculum and pedagogical issues relating to learning and teaching | ✓ |  |
| Must understand the contribution of EAL work across all key stages and what constitutes good practice and support for bilingual learners |  | ✓ |
| Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEN | ✓ |  |
| Familiarity with writing and delivering effective Individual Education Plans and from September 2014, Education Health and Care Plans for pupils with SEN | ✓ |  |
| **Professional Skills and Abilities** |  |  |
| Must be able to respect and promote the catholic ethos of the school | ✓ |  |
| Demonstrate an understanding, awareness and empathy for the needs of the pupils at St. Joseph’s Camberwell Catholic Schools' Federation and how these could be met. | ✓ |  |
| A teacher with sound ICT knowledge and skills relating to the class teaching, able to demonstrate the effective use of ICT to enhance both learning and teaching | ✓ |  |
| Must be able to plan lessons for all the pupils in a class, setting clear learning intentions and success criteria | ✓ |  |
| To be a leader of learning, demonstrating, promoting and encouraging outstanding classroom practice | ✓ |  |
| Must be able to use assessments of pupils learning to inform future planning | ✓ |  |
| Ability to plan and work collaboratively with colleagues | ✓ |  |

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| **Personal Qualities** |  |  |
| Must be willing and enjoy engaging parents and carers in order to encourage their close involvement in the education of their children | ✓ |  |
| A teacher with a flexible approach to work who enjoys being a good team member | ✓ |  |
| Excellent written and verbal communication skills (which will be assessed at all stages of the process) | ✓ |  |
| Must be able to manage own work load effectively | ✓ |  |
| Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships | ✓ |  |
| Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit | ✓ |  |
| To practice equal opportunities in all aspects of the role and around the work place in line with policy | ✓ |  |
| To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post | ✓ |  |