



St Joseph's Catholic Primary School

Person Specification

Job Title: Class Teacher

| Category | Essential | Desirable |
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| 1. Faith commitment | <ul style="list-style-type: none"> Sympathetic to the Catholic faith. | <ul style="list-style-type: none"> A practising and committed Catholic. Secure understanding of the distinctive nature of the Catholic school and Catholic education. |
| 2. Qualifications | <ul style="list-style-type: none"> Qualified Teacher Status | <ul style="list-style-type: none"> CCRS or equivalent. |
| 3. Experience | <ul style="list-style-type: none"> Substantial, successful teaching experience / practice across a range of year groups | |
| 4. Professional Development | <ul style="list-style-type: none"> Experience of recent and relevant development opportunities. | <ul style="list-style-type: none"> Experience of working with other schools, organisations, agencies. |
| 5. Strategic Leadership | <ul style="list-style-type: none"> Ability to articulate and share a vision of primary education within the context of the Mission of a Catholic School. Ability to plan ahead and identify the learning needs of others. Ability to inspire and motivate staff, pupils, parents and governors. Ability to analyse data, develop strategic plans, set targets and monitor/evaluate progress. Knowledge of what constitutes quality in educational provision. | <ul style="list-style-type: none"> Knowledge of the role of the Governing body. |

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| 6. Teaching & Learning | <ul style="list-style-type: none"> ▪ An understanding of assessment strategies and the use of assessment to inform the next stages of learning. ▪ Experience of monitoring and evaluation of teaching and learning. ▪ Knowledge of statutory requirements relating the curriculum and assessment. | <ul style="list-style-type: none"> ▪ Experience of teaching across Key Stages. |
| 7. Accountability | <ul style="list-style-type: none"> ▪ Accountability for progress within assigned classes. | <ul style="list-style-type: none"> ▪ Leading sessions to inform parents. |
| 8. Skills, qualities and abilities | <ul style="list-style-type: none"> ▪ High quality teaching skills. ▪ Strong commitment to the Mission of a Catholic School. ▪ Ability to build and maintain relationships. ▪ Ability to remain positive and enthusiastic when working under pressure. ▪ Stamina and resilience. ▪ Ability to organise work, prioritise tasks, make decisions and manage time effectively. ▪ Good ICT knowledge and skills. | <ul style="list-style-type: none"> ▪ Ability to play a musical instrument. ▪ Sense of humour. |