Victoria Community School		
Post Title	**Grade**	**Date**
Class Teacher	**M1 - UPS**	**June 2024**

Person Specification (Class Teacher)

Attributes	Requirements		Measurement
	Essential	**Desirable**	
Qualifications	• 1st or 2nd class degree • Qualified Teacher status • Qualified to teach and work in the UK	• Completion of NPQ course	AF
Experience	• Successful teaching experience in Nursery, Early Years or Key Stage 1. • Planning lessons to include pupils with SEND within the mainstream class environment.	• Successful teaching experience in the alternative Key Stage. • Working with new to English pupils and EAL • Working in a school undergoing a rapid process of change or one which is working towards Ofsted 'Good' • Administration of either/or Y1 Phonics Screening check, KS1/KS2 SATS • Leadership of a curriculum subject or improvement	AF/I

		project in a school setting	
Knowledge & Skills	• Sound working knowledge and understanding of the National Curriculum • Able to plan for the delivery of a broad and balanced curriculum which meets the needs of all learners • Knowledge of effective teaching and learning strategies to meet the needs of all pupils including those with special educational needs and vulnerable groups • Effective strategies for how children learn to read • Restorative strategies for supporting pupils with their behavior and to support them to identify and manage their emotions • Good oral and written skills • Up to date safeguarding training and understanding of effective practices • Principles of effective feedback to pupils and assessment strategies	• Little Wandle Phonics • Power Maths • Zones of Regulation	AF/I
Wider Responsibilities & Professionalism	• Commitment to the school's new vision and ethos • Exceptional standards of professionalism towards all pupils, parents and staff. • Can demonstrate ambition for all pupils, regardless of need and high expectations • Commitment to nurturing and caring for children from all backgrounds		AF/I

	• Maintain a positive disposition at all times, and calm under pressure		

AF = Assessed at Application Form I = Assessed at Interview T = Assessed through Test