

**Pikemere School**  
**Class Teacher September 2026**

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>
<b>Qualifications</b>	<p>Qualified Teacher Status.</p> <p>Evidence of continued professional development.</p>	
<b>School Specific Needs and Experience</b>	<p>Excellent classroom practitioner.</p> <p>Experience of curriculum and assessment developments in the primary sector with an emphasis on the use of assessment for learning and effective marking/feedback.</p> <p>A clear understanding of what quality teaching and learning looks like.</p> <p>Taking responsibility for the welfare and safety of the children in school.</p> <p>Promoting positive behaviour in children and assisting with establishing good standards of behaviour.</p> <p>Working closely with other members of staff to establish the highest standards of achievement</p> <p>Catering for the range of needs of all the children in the class, including those with SEND.</p> <p>Making effective use of the classroom environment to facilitate learning and improve outcomes.</p>	<p>Experience of any key stage or end of key stage assessment.</p> <p>Liaison with other professional agencies.</p> <p>Experience of leading a subject or area of learning.</p> <p>Knowledge and understanding of Mental Health and Well Being strategies which can be used with children.</p>
<b>Professional and Personal Qualities</b>	<p>Excellent interpersonal skills.</p> <p>Ability to manage work/life balance</p> <p>Clearly articulated personal philosophy</p> <p>Commitment to continuous improvement</p> <p>Ability to work in a team</p> <p>Model outstanding personal standards of professional conduct</p>	<p>Confident, spontaneous and fluent in a range of school situations.</p> <p>Patient and remaining cheerful under pressure.</p> <p>A creative and clear thinker</p> <p>Expertise in leading curriculum areas – please outline your subject strengths on your letter of application.</p>
<b>Shaping the future</b>	<p>A thorough understanding of strategies for school improvement and self-evaluation.</p>	
<b>Strengthening the community</b>	<p>Maintain and develop close links with parents and the wider community.</p> <p>A commitment to work within Chancery MAT</p> <p>Commitment in leading extra-curricular activities across school.</p>	<p>Willingness to attend Pikemere meetings and other whole school events.</p>