



Welcome to our Trust

Class Teacher (Fixed Term)
Recruitment Pack



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Welcome to Anglian Learning

Thank you for your interest in the position of
Class Teacher

Anglian Learning is an ambitious, forward-looking multi-academy trust. Our members share the firm belief that all young people deserve to have access to an excellent education and exciting opportunities, which in turn will help prepare pupils to thrive in their local, national and global communities.

This is reflected in our Core Purpose of Transforming Together to enable inclusive and aspirational learning in every classroom, empower leaders across every academy, and ensure inspiring opportunities and educational success for our learners, people and communities.

Our organisation has been founded on strong collaborative and trusting relationships, where everybody is committed to sharing their successes, but equally open to innovative ideas and alternative perspectives. We also passionately believe that our most valuable resource is our people, and if you apply and are successful in your application, we promise to develop and support you in your career, as well as provide a caring, friendly environment in which to work.

For an informal discussion regarding this role, please contact Nicky Butcher at nbutcher@anglianlearning.org

I hope that you find the following information useful. If you wish to make an application for this vacancy, please see the instructions within.

We look forward to hearing from you.

Jonathan Culpin
CEO, Anglian Learning



Our Values:

Aspiration

We are ambitious for ourselves and all those in our community to be the best we can be.



Community

We underpin our relationships with a culture of support, respect and trust, recognising we are stronger together.



Empowerment

We enable our academies, staff and learners to embrace new ideas and think creatively.



Inclusivity

We believe in equality of opportunity, celebrating everyone's differences and supporting learners of all abilities from all backgrounds.



About Anglian Learning

Founded in September 2016 by four community-facing secondary schools committed to sharing knowledge and providing mutual support, Anglian Learning has grown to become one of the leading school trusts in the region.

Educating more than 9000 pupils and employing over 1000 staff across three counties, pupils, their families and the wider community benefit directly from the resources, time and expertise given by our Trust. While each school retains its own unique identity and ethos, we are collectively passionate in our belief that we are stronger together.

Alongside this, our Trust remains committed to its heritage, which is rooted in local communities. Several of our schools provide adult learning opportunities and support for local groups and societies. We also operate our own sports centres under Anglian Leisure. Local, high-quality quality and representative governance of schools is a key aspect of our leadership structure.

In addition to our commitment to celebrating our community ethos, we believe strongly in empowering our people. The role of our Trust is to provide the environment in which colleagues can grow, develop and flourish in their role. Our central team provides extensive, expert and rapid advice and support in human resources, curriculum development, inclusion, finance, ICT, business support and operations. Therefore, our schools have the capacity and focus to drive school improvement in the curriculum, teaching, behaviour and in establishing the healthy culture and ethos that underpins this.



Educating more than

11,100

pupils

Employing over

1,650

members of staff

3

counties

22

academies

About Wimbish Primary Academy



Wimbish Primary Academy is a vibrant and nurturing learning community nestled in the Essex countryside, between Thaxted and Saffron Walden. As we embark on an exciting new chapter, we are delighted that from September 2023, Wimbish Primary School will be joining the Anglian Learning Academy Trust.

At Wimbish, we believe in providing an exceptional education where excellence is the standard. Our school values each and every individual, fostering an inclusive and positive environment that encourages respect, tolerance, honesty, and resilience. With a strong emphasis on our motto "NURTURE, ENRICH, INSPIRE," we strive to unlock the full potential of every child.

Situated on five acres of land, our school boasts its very own forest school area and pond, offering a unique and immersive learning experience. Here at Wimbish, we understand the importance of a well-rounded education that goes beyond the classroom, enabling our students to explore nature, develop their creativity, and build lasting memories.

As we transition into the Anglian Learning academy trust, we are excited to enhance our educational provision, drawing upon the expertise and support of a respected network. This partnership will further enrich our curriculum, empowering our students to thrive academically, socially, and personally.

We warmly welcome visits to our school, where you can witness our happy, positive ethos first-hand. Join us on this journey as we continue to nurture, enrich, and inspire the young minds of Wimbish Primary Academy, creating a foundation for lifelong learning and success.



Working for Anglian Learning

One of our core design and decision-making principles is that we constantly strive to build a healthy organisational culture, central to which is making sure we are a learning community where everyone can achieve their potential. We create a strong sense of belonging and a place where staff feel appreciated and fairly rewarded for the work they do. We are a flexible employer that supports colleagues to balance their lives and recognises how staff give back to our young people.

Staff survey

Our most recent staff survey indicated that a high proportion of staff:

- Feel as though they belong within Anglian Learning
- Agree that they are provided with relevant opportunities for professional development
- Feel that there is a positive culture of psychological safety within their school
- Have high levels of job satisfaction and happiness at work
- Would recommend our organisation as a great place to work
- Almost all staff who responded to the survey feel part of a team within their school and can rely on colleagues for support when needed.

Joining Anglian Learning comes with a range of benefits, fostering both personal and professional growth. Our coaching and mentoring programmes are designed to offer tailored support that enhances your skills and career development. For further information about the opportunities available for this role please contact Nicky Butcher, nbutcher@anglianlearning.org

Benefits

Other benefits and support available to all Trust employees include:



Career Average Revalued Earnings Pension Scheme (CARE)



Cycle to Work Salary Sacrifice Scheme



Free membership to all Anglian Learning Sports Centres



20% discount on Anglian Learning Adult Education Courses



Professional Development Scheme Policy



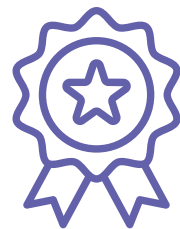
Employee Assistance Programme offering a range of services to staff and their families



Specsavers VDU Vouchers



Boots Flu Vouchers



Access to a wide range of discounts on high street and online shopping via 'Teacher Discounts' and the 'Blue Light' card



Role Summary

Class Teacher

Join our vibrant village school community!

Are you passionate about shaping young minds and fostering a love for learning?

We are seeking an enthusiastic and dedicated Primary Teacher to join our small team at the Wimbish Primary Academy.

Why choose Wimbish?

- Inspire the next generation: Embrace the joy of nurturing curious young minds, guiding them on their educational journey and empowering their remarkable growth.
- Engaging Small classes: enjoy the luxury of smaller class sizes, allowing you to provide personalised attention and foster meaningful connections with every student.
- Collaborative and Supportive Environment: Thrive in a welcoming community of passionate educators who share ideas, support one another and work together to create a dynamic learning atmosphere.
- Cultural Enrichment: Immerse yourself in the rich heritage of our village, where traditions and local experience provide many opportunities to enhance your teaching curriculum.

If you ready to embark on this exciting journey with us, take the first step to this extraordinary opportunity now.

Job Description

Class Teacher

Wimbish Primary Academy



SALARY:	Main Teacher Paycale
HOURS:	32.5 per week Monday to Friday (term time only) Fixed Term Contract until 31/08/2027.
PENSION:	Teachers Pension Scheme
DISCLOSURE LEVEL :	Enhanced DBS plus Barred List Checks
LOCATION:	The post holder will be based at Wimbish Primary Academy but will be expected to work across the Trust and to travel between sites.
RESPONSIBLE TO:	Headteacher

MAIN RESPONSIBILITIES

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum, and schemes of work.
- Assess, monitor, record and report on the learning needs, progress, and achievements of assigned pupils, making accurate and productive use of assessment.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.

Whole-school organisation, strategy, and development

- Contribute to the development, implementation and evaluation of the school's policies, practices, and procedures, so as to support the school's vision and values.
- Make a positive contribution to the wider life and ethos of the school.
- Work with others on curriculum and pupil development to secure coordinated outcomes.
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach.

Health, safety, and discipline

- Promote the safety and wellbeing of pupils.
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Professional development

- Take part in the school's appraisal procedures.
- Take part in further training and development in order to improve your own teaching.
- Take part in the appraisal and professional development of others, where appropriate

Communication

- Communicate effectively with pupils, parents, and carers.

Collaborating with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school.
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
- Have proper and professional regard for the ethos, policies, and practices of the school, and maintain high standards of attendance and punctuality.
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities.

Safeguarding

- Work in line with statutory safeguarding guidance (e.g., Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Promote the safeguarding of all pupils in the school.

Other areas of responsibility

- To actively participate in collaborative Trust Meetings as required.
- To maintain a safe and healthy environment for parents, visitors, and staff
- To maintain own professional development and to participate and actively take part in the appraisal process of the Trust.

Person Specification

Class Teacher
Wimbish Primary Acadmey



Qualifications and Training

Qualified teacher status
Degree
Successful primary teaching experience

Experience

Knowledge of the National Curriculum
Knowledge of effective teaching and learning strategies
A good understanding of how children learn.
Ability to adapt teaching to meet pupils' needs.
Ability to build effective working relationships with pupils.
Knowledge of guidance and requirements around safeguarding children
Knowledge of effective behaviour management strategies
Good ICT skills, particularly using ICT to support learning

Skills and Knowledge

Knowledge of the National Curriculum
Knowledge of effective teaching and learning strategies
A good understanding of how children learn.
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Knowledge of guidance and requirements around safeguarding children
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Good ICT skills, particularly using ICT to support learning

Personal Qualities

A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.
High expectations for children's attainment and progress
Ability to work under pressure and prioritise effectively.
Commitment to maintaining confidentiality at all times.
Commitment to safeguarding and equality **12**

How to apply

Dates

CLOSING DATE: Midday 15 May 2026

INTERVIEW DATES: 19 May 2026

START DATE: 01 September 2026

We reserve the right to close this advert prior to the publicised closing date if we receive a high volume of suitable applications. Applications will be reviewed as received so please apply early to avoid disappointment!

If you are passionate about Class Teacher and meet the person specification we invite you to apply for this exciting opportunity via

To find out even more, have an informal discussion or arrange a visit to the Trust, please contact the Trust's HR Team via hrrhub3@anglianlearning.org.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. Therefore, all posts within the Trust are subject to robust pre-employment checks including but not limited to an enhanced Disclosure and Barring Service check

This job entails work that is considered regulated activity i.e. work which involves regular close and unsupervised contact with children or vulnerable adults. As such additional pre-employment checks will be required and communicated to the successful candidate at the offer stage.

This post is exempt from the Rehabilitation of Offenders Act. Our policies for Ex-Offenders, GDPR, Safeguarding and Recruitment can be found on our website: www.anglianlearning.org.

We value diversity and welcome applications from all, including those with protected characteristics under the Equality Act. Should you require reasonable adjustments to support your participation in an Anglian Learning recruitment campaign please do not hesitate to get in contact as we are happy to discuss your requirements.'

Flexible working, including part-time hours and job shares, will be considered for all Anglian Learning roles with the exception of where this is not compatible with the business needs. Should you be interested in flexible working please indicate this on your application.

Privacy Notice for Job Applicants - <https://anglianlearning.org/information/data-protection-policies/>

Please note the photo(s) of pupils attached to this notice were used under the legal ground of consent, for the purpose of preparing publications that promote the schools.



Get in touch

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