



Position:	Class Teacher
Salary:	Main pay scale + SEN allowance
Location:	Heatherwood School, Leger Way, Doncaster, DN2 6HQ
Contract type:	Full time, permanent
Closing date:	Thursday 20 th February 2025 at midnight
Shortlisting date:	Friday 21st February 2025 (when successful candidates will be contacted)
Interview date:	Tuesday 25 th February 2025

About our School

Heatherwood School is a vibrant learning community and part of Nexus Multi Academy Trust. It is a special day school for pupils aged 3-19 years with severe, profound and/or multiple learning difficulties.

Heatherwood School has an additional post 16 provision for pupils with moderate learning needs; and a small cohort are educated at, The Bridge, our offsite provision.

We seek to develop a better tomorrow for all learners, through a holistic blend of quality first teaching experiences; celebrating pupils' strengths along a highly personalised learning journey.

We are committed to preparing our pupils for adulthood through the provision of outstanding levels of education and care, facilitating innovative opportunities and experiences to engage, and motivate, all pupils.

Heatherwood School is dedicated to multi-disciplinary team working, in partnership with parents and carers, to ensure all pupils develop appropriate skills for life and achieve their full potential. This is an opportunity to work with amazing children and young people and make a difference. You can help change perceptions and attitudes around special educational needs and neurodiversity. Become a child's champion and make memories that will last.

About the Trust

This is an exciting opportunity to join an award winning Multi Academy Trust and be part of a welcoming and supportive team that serves amazing children and young people. Nexus Multi Academy Trust was founded in 2016, with 17 unique SEND and mainstream academies.

We are a growing, forward thinking and innovative Trust with a shared ethos, vision and values for a personalised child centred approach. We are committed and invested in "Learning together, to be the best we can be" and it is as relatable to every employee and partner of our Trust as it is to our children, young adults and their families.

Please see a copy of our most recent prospectus, for further information.



What you can expect from us

Wellbeing – Pay – Careers and Training – and Flexibility

- ✓ Access to free wellbeing support resources including counselling, medical and legal advice and an option to top up to private healthcare via corporate membership of a healthcare plan.
- ✓ Access to discount schemes for savings with high street retailers, restaurants, activities and lifestyle services
- ✓ Auto enrolment into a leading pension scheme with the Teachers Pension Scheme
- ✓ Access to extensive and tailored career pathways, CPD programmes, training and coaching giving you the opportunity to grow and develop your career
- ✓ An induction package to help you settle in and approach your role with confidence and enthusiasm
- ✓ The ability to contribute to and share quality practice with other professional LSAs, Teachers and the wider team
- ✓ Internal opportunities across the Trust academies and to work with specialised leaders in education on nationally recognised projects
- ✓ Flexible working policies
- ✓ Cycle to Work Scheme

Our Opportunity

Heatherwood School is seeking to welcome an innovative, energetic, highly motivated and child centred Teacher to join our committed staff team.

The successful candidate will be a children's champion; ensuring the effective education of the pupils in the assigned class in line with the school's curriculum, objectives and policies.

The post holder will be responsible for the leadership and management of a small team of class based, support staff.

They will advocate pupil safety and welfare at all times and have a secure understanding of child-led, personalised learning for our inspirational pupils, in preparation for adulthood, ensuring all pupils reach their full potential.



Similarly, they will be committed to their own ongoing professional development and that of the dedicated staff team and will be ready to embrace this wonderful and developmental opportunity.

What You Can Expect

- ✓ An exciting opportunity to join a growing academy with Heatherwood School
- ✓ A school with happy friendly children and young people who have a positive attitude to school
- ✓ A school with excellent professional development opportunities
- ✓ A dedicated and caring staff team who are committed to building on the strengths of the school
- ✓ A warm, friendly and supportive team committed to ensuring all children realise their full potential
- ✓ A dedicated community of supportive parents, carers and governors
- ✓ An outward facing researched based school
- ✓ Multi-disciplinary team working
- ✓ A supportive culture steeped in mentoring and coaching opportunities and development
- ✓ An opportunity to join colleagues who will make you proud to be part of the education system
- ✓ Access to tailored CPD and development opportunities
- ✓ Working within an award-winning MAT who pride themselves on having friendly and supportive academies who together are helping to transform communities

To apply

Please apply by using the Nexus application form attached, or also available at:

www.nexusmat.org/careers or www.doncastercounciljobs.co.uk

[Completed application forms should be returned to the school for the attention of :](#)

[Lyndsey Proctor, Headteacher at heatherwood@nexusmat.org](mailto:lyndsey.proctor@nexusmat.org)

All candidates are advised to refer to the job description and person specification before making an application.

We reserve the right to close this advertisement early should we receive if we receive a high volume of suitable applications.



Further information

For an informal and confidential conversation about the role, please contact Lyndsey Proctor, Headteacher by telephoning 07842449673.

Further information can be found on our school website www.heatherwoodschoo.org

Nexus Multi Academy Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed.

This post involves working with children and young people. If successful you will be required to apply for a disclosure of criminal records check at an enhanced level and a barred list check. Further information about the Disclosure and Barring Service and can be found at www.gov.uk/disclosure-barring-service-check.

We are an equal opportunities employer committed to recruiting and retaining a diverse workforce.