

**Class Teacher**

**Teacher Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **How Assessed** |
| **Initial Qualifications** | Qualified Teacher status | Further study, professional development in SEN | ApplicationInterview |
| **Professional Development** | Recent, relevant in-service training in current educational practice | Recent, relevant in-service training in current SEN practice | Application |
| **Experience** | Experience of teaching primary age pupilsA working and up to date knowledge of the primary curriculum. | Experience of teaching SEN pupilsExperience in assessment Experience of working and liaising with parents | Application Interview |
| **Skills and Abilities** | Good classroom managementAbility to work as part of a teamAbility to organise and lead the work of support staffAbility to differentiate the learning experience to meet individual needsGood understanding of assessment planning and evaluationAbility to support pupils in recognising and celebrating their achievementsEnthusiasm for new initiativesDemonstrate a high level of written and oral communication skillsAn understanding of how to promote positive pupil behaviourPromote the ethos of our school | Knowledge of teaching approaches for SEN pupilsUnderstanding and implementation of sensory based curriculum | ApplicationInterview |
| **Qualities and Attributes** | Warmth and sensitivity in relationships with adults and childrenFlexibilityA sense of humour and a positive attitude |  | InterviewReferences |
| **Other** | Commitment to own continuous professional developmentCommitment to Equal OpportunitiesExcellent references regarding performance as a class teacher Willing to work at either of the schools in the FederationAble to demonstrate suitability to work with children. This will include motivation, ability to maintain appropriate relationships with children, emotional resilience to challenging behaviour, and attitudes to the use of authority and maintenance of discipline.Enhanced Disclosure |  | Application InterviewReferencesClearance |

We are an equal opportunities employer and we are committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment. This post will be subject to an Enhanced Disclosure.

**Declaration**

I have received, reviewed and fully understand the person specification for the Class Teacher position at Cherry Oak School. I further understand that I am responsible for the satisfactory execution of the essential functions described there in under any and all conditions described.

Employee Name (Please print full name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dated \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_