

**Class Teacher**

**Teacher Person Specification**

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|  | **Essential** | **Desirable** | **How Assessed** |
| **Initial Qualifications** | Qualified Teacher status | Further study, professional development in SEN | Application  Interview |
| **Professional Development** | Recent, relevant in-service training in current educational practice | Recent, relevant in-service training in current SEN practice | Application |
| **Experience** | Experience of teaching primary age pupils  A working and up to date knowledge of the primary curriculum. | Experience of teaching SEN pupils  Experience in assessment  Experience of working and liaising with parents | Application Interview |
| **Skills and Abilities** | Good classroom management  Ability to work as part of a team  Ability to organise and lead the work of support staff  Ability to differentiate the learning experience to meet individual needs  Good understanding of assessment planning and evaluation  Ability to support pupils in recognising and celebrating their achievements  Enthusiasm for new initiatives  Demonstrate a high level of written and oral communication skills  An understanding of how to promote positive pupil behaviour  Promote the ethos of our school | Knowledge of teaching approaches for SEN pupils  Understanding and implementation of sensory based curriculum | Application  Interview |
| **Qualities and Attributes** | Warmth and sensitivity in relationships with adults and children  Flexibility  A sense of humour and a positive attitude |  | Interview  References |
| **Other** | Commitment to own continuous professional development  Commitment to Equal Opportunities  Excellent references regarding performance as a class teacher  Willing to work at either of the schools in the Federation  Able to demonstrate suitability to work with children. This will include motivation, ability to maintain appropriate relationships with children, emotional resilience to challenging behaviour, and attitudes to the use of authority and maintenance of discipline.  Enhanced Disclosure |  | Application Interview  References  Clearance |

We are an equal opportunities employer and we are committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment. This post will be subject to an Enhanced Disclosure.

**Declaration**

I have received, reviewed and fully understand the person specification for the Class Teacher position at Cherry Oak School. I further understand that I am responsible for the satisfactory execution of the essential functions described there in under any and all conditions described.

Employee Name (Please print full name) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employee Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dated \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_