

### PERSON SPECIFICATION – CLASS TEACHER

	Essential	Desirable
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status (QTS) or NQT</li> <li>• Good degree</li> <li>• Enhanced DBS</li> <li>• Evidence of recent, relevant professional development</li> <li>• Maths and English GCSE (or equivalent) Grade C or above</li> </ul>	<ul style="list-style-type: none"> <li>• 2.1 or first class honours degree</li> <li>• Recent safeguarding training</li> <li>• Additional qualifications</li> </ul>
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Current successful teaching experience in KS1 or KS2 at good / outstanding level</li> <li>• Evidence of raising attainment of vulnerable groups and closing gaps in attainment</li> <li>• Awareness of how to challenge and differentiate the children of varying abilities</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach across a wide range in the primary school</li> <li>• Have experience of working with other adults, support staff, teachers and other professionals in the classroom</li> <li>• Familiarity with KS1 or KS2 Standardised Attainment Tests</li> <li>• Have taken part in extra-curricular activities</li> </ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Good working knowledge of the National Curriculum and Primary Framework</li> <li>• Understanding of assessment for learning and its use to raise standards</li> <li>• Understanding of and ability to teach phonics, spelling, grammar and punctuation</li> <li>• Ability to use ICT and new technologies effectively for themselves and for teaching</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding of the role of parents / carers and the community in school improvement and how this can be promoted and developed</li> <li>• Ability to make use of appropriate data to analyse the performance of pupils and set targets</li> <li>• An understanding of current curriculum and pedagogical</li> </ul>

Part of Langley Park Learning Trust

Registered Office: Langley Park School for Girls, Hawksbrook Lane, South Eden Park Road, Beckenham, Kent BR3 3BE

*A company limited by guarantee registered in England and Wales with number 07697400*

	across a wide range of subjects	issues relating to learning and teaching
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Ability to create a safe, happy, challenging, stimulating and effective learning environment</li> <li>• Ability to work closely as part of a small team.</li> <li>• To develop and maintain positive working relationships with all members of the school and wider community.</li> <li>• High expectations of self, children and others</li> <li>• Excellent time management skills and ability to meet deadlines</li> <li>• Able to support and engage parents / carers in their children's learning</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to contribute positively to curriculum development</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Evidence of good organisational skills</li> <li>• Self-motivated and hard working</li> <li>• Commitment to lifelong learning and personal development</li> <li>• A commitment to extra-curricular aspects of school life</li> <li>• A commitment to promoting the welfare and safeguarding of children</li> <li>• A commitment to inclusion</li> <li>• Effective interpersonal skills</li> </ul>	

*Langley Park Primary School is committed to the safeguarding and promoting the welfare of children and young people and expects all members of staff to share this commitment. Any appointment will be subject to the receipt of satisfactory health check, references and enhanced DBS check.*

