

HOLY TRINITY PERSON SPECIFICATION

EXPERIENCE.

	Essential	Desirable	Shortlisting	Interview
1:1 Has DfE recognised qualified teacher status.	√		√	√
1:2 Has experience of teaching in the Primary sector.	√		√	√
1:3 Able to observe and record children's progress, needs and interests and plan and provide appropriate learning experiences for them in order to raise achievement.	√		√	√
1:4 Has a positive commitment to partnership with parents and strategies to foster this.	√		√	

KNOWLEDGE

	Essential	Desirable	Shortlisting	Interview
2:1 Demonstrates understanding of the principles of primary education.	√		√	√
2:2 Demonstrates commitment to principles of equal opportunities and ideas about the practical implications for a class teacher.	√		√	√

SKILLS

	Essential	Desirable	Shortlisting	Interview
3:1 Has clear strategies for translating teaching principles into good classroom practice.	√		√	√
3:2 Has realistic strategies for behaviour management and discipline.	√		√	√
3:3 Eager to develop own good practice and theoretical understanding.	√			
3:4 Has stamina, enthusiasm and a cheerful disposition.	√		√	√
3:5 Prepared to become familiar rapidly with school policies and		√	√	

routines and to adopt them.				
3:6 Has a calm, organised approach to planning and establishing a secure learning environment for children.	√		√	√
3:7 Ability to be flexible and adapt teaching styles to compliment the various classes/teachers across the school	√		√	√