



Person Specification: Class Teacher

	Essential	Desirable
Qualifications	<p>Qualified Teacher status</p> <p>Degree or equivalent</p>	<p>Evidence of continuous INSET and commitment to further professional development</p>
Experience	<p>Evidence of effective teaching</p> <p>Be committed to the development of the whole child</p> <p>Be committed to supporting children through a therapeutic approach to behaviour</p> <p>Be committed to teaching through a child centred and creative approach</p>	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching across the Primary age range, especially Year 5/6</p> <p>working in partnership with parents;</p> <p>evidence of outstanding teaching</p>
Knowledge and understanding	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at the appropriate key stage;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles.</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum tests;</p> <p>the links between schools, especially partner schools.</p>



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Skills	The Class Teacher will be able to: create a happy, challenging and effective learning environment; promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences.	
Personal characteristics	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful	