



St. Margaret's CE Primary School

Person Specification

Post Title: Class Teacher

This person specification lists the requirements that are necessary for this post. In your personal statement please make specific reference to each of the criteria below and demonstrate how you meet the requirements.

Qualifications	Essential	Desirable
Educated to degree level	✓	
Qualified Teacher Status as defined by the DFE	✓	
Experience		
Successful recent experience of teaching in a primary school	✓	
Knowledge and Understanding of		
How children develop	✓	
Raising pupils' attainment and accelerating progress	✓	
Promoting pupils' spiritual, moral, social and cultural development	✓	
Assessment For Learning	✓	
The statutory requirements of the National Curriculum	✓	
Effective teaching styles	✓	
The statutory requirements for legislation concerning Equal Opportunities, Health and Safety, SEND and Safeguarding	✓	
Current educational legislation and initiatives	✓	
Skills and Abilities		
Effective communication, both orally and in writing, to a variety of audiences	✓	
Managing and developing other adults to maximise learning for pupils	✓	
Developing good personal relationships within a team	✓	
Ability to think creatively and to show initiative	✓	
Effective use of the schools assessment procedures and policies to raise standards for all pupils	✓	
Ability to customise the curriculum to make it exciting, creative and relevant	✓	
Ability to effectively lead and manage a subject area	✓	
Personal Qualities		
Approachable with excellent interpersonal skills	✓	
Adaptability to changing circumstances and new ideas	✓	
Motivation, enthusiasm and commitment	✓	
Good humour and patience	✓	
Good time management, with the ability to set and work to deadlines	✓	
A commitment to self-evaluation and continuous improvement	✓	
Actively support the Christian ethos of the school	✓	
A practising Christian		✓
A commitment to equal opportunities	✓	