



Penn Wood Primary and Nursery School
Penn Road, Slough Berkshire, SL2 1PH
Telephone: 01753 521811
Email: enquiries@pennwood.slough.sch.uk

SAFEGUARDING STATEMENT FOR SAFER RECRUITMENT

Penn Wood Primary and Nursery School is committed to our responsibility for safeguarding and promoting the welfare of children as outlined in Keeping Children Safe in Education (KCSiE).

We are committed to recruiting candidates who share this commitment to safeguarding, and we apply robust recruitment and selection processes to ensure that those selected are right for the position, and that all candidates are appropriately screened prior to appointment.

The following pre-employment checks will be undertaken as applicable:

- References
- Online searches of information publicly available*
- Occupational Health pre-employment check
- DBS check
- Barred list check
- Section 128 check**
- Disqualification check
- Overseas criminal records check
- Identity check
- Right to work in the UK
- Evidence of qualifications applicable to the role
- Confirmation of registration with applicable registered bodies

All our roles involve working with children, and we will therefore take up references prior to interview. At least one of your references must be your current employer. All educational references must be from the head of the organisation. If you are working in education currently, our reference will ask about disciplinary offences relating to children, including any in which the penalty is time expired.

Recruitment of Ex-Offenders

If you are successful at interview, we will require you to obtain an Enhanced Certificate of Disclosure from the Disclosure and Barring Service (DBS) which we will administer. Most of our roles will also require a Barred List check. We will ensure an open and measured discussion takes place on the subject of any offences or other matter relevant to the position.

False Information

Please note that providing false information is an offence and could result in your application being rejected or your dismissal from employment if you are appointed. The matter may also be referred to the police.

* Searches of public information available online will be carried out – should any publicly available information found be of safeguarding concern or not be in line with the school's values, this will be raised as part of the interview process.

** Section 128 checks will be carried out of those in management positions only in line with KCSiE requirements.

Headteacher: Mrs C. Fletcher
Deputy Head: Mrs J. Shears
Deputy Head: Mrs E. Mann



Talk for Writing





Penn Wood Primary and Nursery School

Penn Road, Slough Berkshire, SL2 1PH

Telephone: 01753 521811

Email: enquiries@penwood.slough.sch.uk

Headteacher: Mrs C. Fletcher
Deputy Head: Mrs J. Shears
Deputy Head: Mrs E. Mann



Talk for Writing

