



The Priory Church of England Primary School,
Christchurch
Inspiring all to learn, flourish and achieve

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Class Teacher - Person Specification

	ESSENTIAL	DESIRABLE	EVIDENCE
1. Qualifications / Career Development	<ul style="list-style-type: none"> • Qualified Teacher Status or eligible for QTS • Degree or equivalent qualification • Commitment to continuous professional development 		Application
2. Experience	<ul style="list-style-type: none"> • Recent experience of KS1/KS2 classroom teaching (including teaching placements) 	<ul style="list-style-type: none"> • Expertise in KS1 is preferred for this post 	Application Interview
3. Teaching and Learning	<ul style="list-style-type: none"> • Evidence of excellent classroom practice. • A clear and up to date knowledge and understanding of N.C. requirements, especially in English and Maths. • Ability to articulate characteristics of high quality effective teaching and learning for children of all abilities. • Excited by the opportunity to develop a knowledge-rich and compelling curriculum. • Wholly committed to the inclusion of all learners and the development of Special Educational Needs. • High expectations, guided by the belief that every child can and will achieve. 	<ul style="list-style-type: none"> • Experience / understanding of a cpa approach to teaching Maths e.g. Maths No Problem • Experience / understanding of oral rehearsal to teach English e.g. Talk 4 Writing • Experience in delivering a validated phonics scheme 	Observation Interview Application

4. Personal qualities and aptitudes	<ul style="list-style-type: none"> • High level of professionalism and commitment. • Positive, open and enthusiastic. • Ability to create and maintain effective relationships with staff, governors, parents and children. • Committed to safeguarding and promoting the welfare of children. • Ability to communicate effectively to a range of audiences, both verbally and in writing. • Fair and consistent • Caring with integrity • Excellent organisational skills and the ability to set and meet deadlines. • Ability to work effectively in a small team 		<p>Observation</p> <p>Interview</p> <p>Application</p>
5. School ethos	<ul style="list-style-type: none"> • A commitment to developing the Christian ethos of the school and our core values of love, respect, forgiveness and aspiration • A desire to educate the heart as well as the mind. 	<ul style="list-style-type: none"> • A practising Christian 	<p>Application</p> <p>Interview</p>