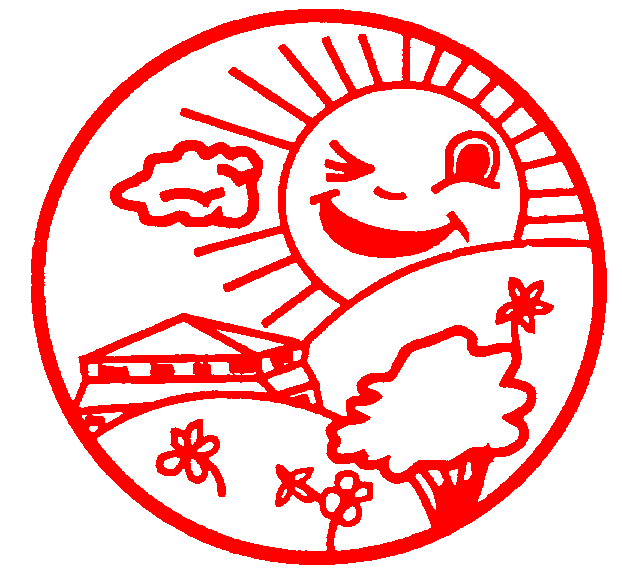
**PERSON SPECIFICATION for Main Pay Scale Teacher**

**Qualifications and experience**

* Have qualified teacher status
* Evidence of successful teaching experience in Primary (Infant/Junior), in post or on placement, and

the potential to demonstrate good and better classroom practice

**Skills**

**The ability to effectively -**

* develop and maintain good personal relationships with pupils, staff, parents/carers,

Governors and the wider community and other professionals

* communicate both verbally and in writing, to a range of audiences
* adapt to change
* create an appropriate and stimulating learning environment in which children can be

autonomous learners

* work with, lead and motivate individuals and teams of staff
* encourage children in developing self-esteem and respect for others
* raise achievement by use of assessment data analysis and target setting
* meet professional deadlines
* manage and resolve conflict
* use IT effectively to promote learning and achievement

**Knowledge**

* An understanding of how children learn
* Understanding of the factors that impact on raising the achievement of children in the Primary

phase

* Some awareness of current educational developments, initiatives and research relating to teaching

and learning in the primary sector

* An understanding of managing planning, assessment and record keeping, and how these affect

optimal pupil progress

**Personal Qualities**

* Commitment to raising standards of attainment and equal opportunities across the school
* Obligation to maintaining strict confidentiality
* Passion for excellence and the ability to lead by example and encouragement
* Responsibility to develop own knowledge, understanding and skills
* Enthusiasm, flexibility and sense of humour
* Promotion of parental and local community involvement