



**CHILTON PRIMARY SCHOOL**  
**PERSON SPECIFICATION – Class Teacher**

ATTRIBUTES	ESSENTIAL CRITERIA
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree</li> <li>• Successful primary teaching experience or teaching placements if ECT</li> <li>• Evidence of recent professional development</li> </ul>
EXPERIENCE SKILLS AND KNOWLEDGE	<ul style="list-style-type: none"> <li>• Good knowledge of the National Curriculum</li> <li>• Teaching experience across the primary phase is preferable for experienced practitioners</li> <li>• A good knowledge of effective teaching and learning strategies</li> <li>• Evidence of a creative approach to teaching</li> <li>• An enthusiastic practitioner</li> <li>• Ability to adapt teaching to meet the needs of all children</li> <li>• Knowledge of effective behaviour management strategies</li> <li>• Communicate effectively with children, colleagues and parents</li> <li>• Strong knowledge of child development</li> <li>• Well organised with high expectations of themselves and the children</li> <li>• A strong understanding of safeguarding requirements</li> <li>• Good oral and written communication skills</li> <li>• Evidence of using ICT to enhance teaching and learning and good ICT skills</li> <li>• An ability to relate to and involve parents and other stakeholders in the education and welfare of children</li> </ul>
PERSONAL QUALITIES AND ABILITIES	<ul style="list-style-type: none"> <li>• Passionate about working with children and ensuring high standards; a commitment to getting the best outcomes for all pupils and promoting our values.</li> <li>• High expectations for children's attainment and progress</li> <li>• Patience, a good sense of humour and a creative approach</li> <li>• Show initiative and work effectively as part of a team and with professional colleagues</li> <li>• Commitment to confidentiality at all times</li> <li>• Strong commitment to safeguarding and equality</li> <li>• Self-evaluative and reflective</li> <li>• Be a positive and active contributor to the life of the school</li> <li>• Well organised, effective communication and time management</li> </ul>

This job description may be amended at any time in consultation with the post holder.

**Last review date:** 23/04/2026

**Next review date:** 23/04/2027

**Headteacher/line manager's signature:** \_\_\_\_\_

**Date:**