



St Katharine's C.E (V.A.) Primary School

Person Specification: Class Teacher

Criteria	Essential	Desirable	Assessment Method
Qualifications/ Training	<ul style="list-style-type: none"> • Qualified teacher status • Degree • Commitment to further professional development 		<ul style="list-style-type: none"> • Application form • Certificates
Knowledge and Experience	<ul style="list-style-type: none"> • Secure knowledge of a broad curriculum • An understanding of NC expectations for maths and English • An understanding of safeguarding 	<ul style="list-style-type: none"> • A subject specialism/passion 	<ul style="list-style-type: none"> • Application • Interview • References
Professional Skills and Abilities	<ul style="list-style-type: none"> • Develop and plan an exciting curriculum that engages children • Have high expectations and demonstrate the belief that all children will make progress and succeed • Adapt teaching to respond to the needs of the children • Meet the needs of learners with SEND • Use assessment of learning within lessons and when planning lessons • Have strong classroom and behaviour management skills to ensure a positive learning environment • Commitment to a relational, trauma-informed approach • Establish good relationships with parents to support children's wellbeing and learning 	<ul style="list-style-type: none"> • Ability to use talents to contribute to the wider life of the school and provide extra-curricular activities • Ability to contribute to the development and leadership of an aspect of school or subject 	<ul style="list-style-type: none"> • Application • References • Interview • Observation
Attitudes and Personal Qualities	<ul style="list-style-type: none"> • Able to accept feedback and reflect on performance • A motivated, positive member of a team • Warm, caring and willing to give a little extra, including extra-curricular opportunities • Support the school values and Christian character of the school 		<ul style="list-style-type: none"> • Application • References • Interview • Observation

St Katharine's C.E. Primary School is dedicated to safeguarding the welfare of our children and this post will be subject to a DBS check