



Principal: Joe Shepherd
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The Link School - Secondary
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The Link School – Satellite Primary
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The Link School – Satellite Secondary
3 Carew Manor Cottages
Church Road
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SM6 7NH

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The Link School - Primary Site

Job Specification:

Class Teacher

POST TITLE: Class Teacher

LOCATION: The Link School

REPORTS TO: The Principal, The Link School Education	
Qualified Teacher Status	E
Experience and/or qualifications in SEN/and or ASD education	D
Experience	
Experience of working with children with special education needs	E
Experience of working with children with speech, language and communication needs	D
Experience of working with children with complex autism	D
Skills and Abilities	
Ability to set high expectations which inspire, motivate and challenge pupils	E
Ability to teach primary age children effectively	E
Knowledge of programmes designated to help children with ASD and/or speech and language difficulties including pre-verbal learners	D
Ability to promote good progress and outcomes by pupils	E

Ability to prepare appropriate schemes of work	E
Ability to organise an efficient and effective classroom for children with complex learning needs	D
Ability to assess and record the progress and attainment of each pupil	E
Ability to formulate and implement individual programmes of study	E
Ability to demonstrate good subject and curriculum knowledge	E
Ability to plan and teach well-structured lessons	E
Ability to adapt teaching to respond to the strengths and needs of all pupils	E
Ability to make accurate and productive use of assessment	E
Ability to manage behaviour effectively to ensure a good and safe learning environment	E
Ability to fulfil wider professional responsibilities	E
Ability to communicate and work effectively in a multi-disciplinary school team including parents/guardians and other external agencies	E
Ability to demonstrate an effective level of ICT skills	E
Ability to incorporate ICT within planning and teaching	E

Ability to deploy Support Assistants effectively	E
Ability to organise and deliver INSET as appropriate	D
An understanding of Safeguarding practice within a school environment	E
Ability to reflect upon practice and take ownership of continuing professional development	E
Ability to demonstrate effectiveness in promoting equality and diversity in teaching, managing the learning environment and challenging discriminatory behaviour attitudes.	E
Ability to remain motivated even when under pressure, to ensure that a high standard of service to stakeholders is maintained.	E
A high level of tolerance and an entirely non-judgemental attitude to children whose behaviour may be challenging.	E

D = desirable attribute E = essential attribute

The successful candidate would be expected to maintain a well-organised, creative, safe and friendly environment for living and learning and hence enhance the ethos of the school. Candidates are asked to address as many of the person specifications as possible in their application.