

CANDIDATE INFORMATION PACK



Contents

Dear Candidate	3
Our academies	
Chestnut Grove Academy	4
Chesterton Primary School	5
Paxton Academy Sports and Science	6
Ravenstone Primary School	7
Teacher and curriculum development	
Wandle Learning Partnership	8
Wandle English Hub	9
Wandle Teaching School Hub	10
Little Wandle Letters and Sounds Revised	11



Our parents say

Ravenstone is a vibrant hub of the community. It is like a second family whereby not only the children, but also the parents are able to form strong connections.



Dear Candidate

We are delighted that you are interested in working with Wandle Learning Trust (WLT).

WLT is a family of four academies in south London comprising a secondary school, Chestnut Grove Academy, and three primary schools, Chesterton Primary School, Paxton Academy and Ravenstone Primary School. We are a cross phase Trust covering all ages from Nursery to post 16. Uniquely our Trust is also home to Maths, English and Teaching School Hubs, which sit within Wandle Learning Partnership, our teacher and curriculum development arm. Market-leading phonics programme Little Wandle Letters and Sounds Revised was also developed by our Trust in collaboration with Little Sutton Primary School and is managed from our offices in south London.

Pupil performance is strong across all schools with all primaries outperforming national averages at Key Stage 2. At Chestnut Grove, 41% of all Key Stage 4 entries were graded 7-9 compared with a national average of 25%. Seventy three per cent of students were entered for the English Baccalaureate compared with a national average of just 40%. In the Sixth Form the success continued with 29% of all entries graded A*/A and 75% graded A*- C.

As well as supporting school improvement across our region and the country, Wandle Learning Partnership presents all Trust staff with meaningful, sector-leading opportunities to develop subject knowledge and pedagogy. We believe in 'growing our own' and have pathways for all levels of staff and leadership to further their careers within Trust schools.

Collectively all facets of our organisation are united in the belief that there is no more important role than making a positive difference to children's lives. As the result of attending an academy within the Trust, our aim is that every child and young person will be inspired and empowered by their education. Inspired to build a purposeful and fulfilling life and empowered to make a valuable contribution to the world around them. As a Trust we believe in Educating for life, ensuring that children and young people are prepared for the next stage of their

education, employment or training. Each school is aiming to achieve an outstanding judgement from OFSTED at the earliest appropriate point and be contributing to delivering world-class education within the Trust.

Please take a look at the [Wandle Learning Trust](#) website for more information.

If you are ready to take the next step in your career as part of an innovative and growing Trust with a national profile, we would love to hear from you. Please complete an application form and email it to recruitment@wandlelearningtrust.org.uk. We'll keep in touch and let you know when any suitable vacancies arise.

Yours sincerely
Christian Kingsley and
Mark Siswick MBE
Co-CEOs



Hear from our academies



Chestnut Grove Academy

Chestnut Grove Academy is a high achieving, forward thinking secondary school. A tradition of academic rigour combined with creativity characterises our ethos and we feel passionately that this is a winning combination.

We are justifiably proud of our students' achievement. They are ambitious, talented and resilient and this has secured examination results which continue to go from strength to strength. We achieve this through exceptionally high expectations. Teachers develop positive relationships with their students which nurtures achievement.

Chestnut Grove prides itself on being a happy and vibrant place to learn. We firmly believe that students achieve when they feel the genuine security of a community that supports learning and promotes social responsibility.



GOOD TO KNOW



- We hold the UNICEF Rights Respecting Gold Award.
- 80% of students stay on post 16.
- We live by our PROUD values (Positive, Resilient, Open-Minded, Unified and determined)

[Read more](#)



Our parents say

Teens need so much love and interested attention and support to launch... It really is a team game isn't it, and I'm so grateful Chestnut Grove is the way it is, I don't really have the words.



Hear from our academies

Chesterton Primary School

Chesterton is an Outstanding two form entry inner city primary school located in the heart of Battersea.

At Chesterton our vision is to nurture great learners. We are committed to supporting children to meet their full potential for their futures, allowing all children to shine. Everything we do is underpinned by our three school values: Pride, Resilience and Kindness. With the support of our community, we aim to provide children with the knowledge and skills needed to allow them to flourish as they grow.

We have planned our curriculum to allow time for children to think, discuss, practise, explore and embed learning, to ensure opportunity for depth of knowledge throughout.

We are a UNICEF Rights Respecting Gold award school which holds the United Nations Convention on the Rights of the Child at its heart. Our rich curriculum empowers pupils to be active, global citizens and develop a participatory approach to their world. Learning through rights allows our pupils to cultivate positive relationships with both peers and adults, supporting their education for life.



GOOD TO KNOW



- We hold the UNICEF Rights Respecting Gold Award.
- Ofsted rates our school Outstanding.
- We live by our values of Pride, Resilience, Kindness.

Read more



Our parents say

I knew that Chesterton was a great school before we joined, but now what we are part of it, I would definitely recommend it and encourage other people to come here.



Hear from our academies

Paxton Academy Sports and Science

Paxton Academy is an inspirational primary school located in Thornton Heath. In October 2020 we moved into our brand-new purpose-built school building.

At Paxton, reading is at the heart of our curriculum which is ambitious and relevant, creative and inclusive. Across the school, children from Reception to Year 6 are immersed in high quality text which celebrate their diversity and instils a 'Love for Learning' to succeed in all that they do.

Throughout the curriculum, carefully planned enrichment opportunities provide a platform to secure prior learning and build further knowledge and skills. These memorable learning moments provide the stepping stones for children to become lifelong learners.

Pupils at Paxton know that no matter your age or where you live, we can all make a positive impact. Our seven Core Values, embed an ethos which unites and empowers everyone to gain confidence, take risks and seize opportunities to excel in an ever-changing world.



PAXTON
ACADEMY
SPORTS AND SCIENCE
INDIVIDUALLY EXCELLENT, COLLECTIVELY BRILLIANT



GOOD TO KNOW



- The school's seven Core Values, provide an ethos which unites and empowers everyone to gain confidence, take risks and seize opportunities to excel in an ever-changing world.
- We have a range of dedicated outdoor spaces for different age groups.
- Take a school tour [here Explore Paxton Academy!](#) - YouTube.

Read more



Our parents say

This school is so motivating, the amazing head and teachers encourage all kids to try their very best in any task that they consider.



Hear from our academies



Ravenstone Primary School

Ravenstone Primary is a thriving two-form entry school in the heart of Balham, south London. Ravenstone is an inclusive school and we are determined that all pupils, of all abilities, get the high quality of education they deserve.

As well as ensuring inclusive provision within each of our classrooms, we offer places for up to 16 children on the autistic spectrum in our specialist hub, The Hive.

High quality teaching in Reading, Writing and Mathematics underpins everything that we do so that children get the best possible start to their education journey.

The Ravenstone entitlement is an offer to every child in the school, which includes at least one external trip, one inspirational internal visit and a curriculum-themed day every term. Sport is one of the cornerstones of the school's identity and an area in which pupils particularly excel. We have a full-time dedicated sports teacher and a part time dance teacher and regularly excels in inter-school competitions.



GOOD TO KNOW



- Each of our core values (Creative, Determined, Happy, Honest, Kind, Respectful) is represented by an eye-catching character, loved by our children and adults alike.
- Our specialist hub is called The Hive and has spaces for 16 children from across the school.

Read more



Our parents say

Ravenstone is a vibrant hub of the community. It is like a second family whereby not only the children, but also the parents are able to form strong connections.



Hear about teacher and curriculum development

Wandle Learning Partnership

Wandle Learning Partnership is the Trust's teacher and curriculum development arm.

We provide strategic and operational support to our various Hubs, as well as Little Wandle Letters and Sounds Revised. We also offer school-to-school support and have our own menu of CPD, and events linked to local needs.

LONDON SOUTH WEST MATHS

One of 40 Maths Hubs awarded across the country by the Department for Education, London South West Maths Hub aims to support schools in five London boroughs through a range of national and local projects each year.

The core purpose of the Hub is to engineer a school-based support network to develop Mastery style teaching at all levels of education. This means that Trust staff and pupils benefit from the support of consistently outstanding maths provision.



GOOD TO KNOW



- We work with primary and secondary schools in Kingston, Merton, Richmond, Sutton and Wandsworth.
- Our Hub is led by two Outstanding schools Belleville Primary School and Chesterton Primary School.
- Our vision is that all children are competent, confident and successful mathematicians.

Read more



Our delegates say

Pupils in my class are definitely engaging in numbers more and have more confidence in leading their learning



Hear about teacher and curriculum development

Wandle English Hub

One of 34 English Hubs across England appointed by the Department for Education to support schools to deliver excellent teaching in age-appropriate Systematic Synthetic Phonics (SSP), early language development and Reading for Pleasure in Reception and Year 1.

Working with schools in 16 London boroughs supporting schools to achieve excellence in early literacy teaching.

Our support includes:

- Showcase events in teaching phonics, language and a love of reading
- Support to develop an action plan
- A reading audit in eligible schools
- Funding for training and resources
- Six days of support from a Literacy Specialist
- A CPD programme to support early language development and reading for pleasure open to all schools in the EH region



EnglishHubs
Wandle at Chesterton Primary



GOOD TO KNOW



- We work with primary schools in Bexley, Bromley, Camden, City of London, Croydon, Greenwich, Hounslow, Kingston, Lambeth, Lewisham, Merton, Richmond upon Thames, Southwark, Sutton, Wandsworth and Westminster.
- All of our support is free to schools and funded by the Department for Education.

Read more



Our delegates say

The expertise of Wandle English Hub's Literacy Specialists has transformed our approach to phonics teaching.



Hear about teacher and curriculum development



Wandle Teaching School Hub

One of 87 Department for Education appointed centres of excellence for teacher training and development.

Our Teaching School Hub provides high quality professional development to teachers at all stages of their careers within the London Boroughs of Wandsworth, Kingston-Upon-Thames, Merton and Richmond-Upon-Thames.

It is the focal point for teacher development in our region providing a golden thread of teacher professional development from ITT to Headship and working with Leading Provider UCL. We play a core role in the provision of ITT, ECF, NPQ, CPD and Appropriate Body Services. Our Hub also works closely with longstanding partners and schools, and is continuing to build links with many more schools and teacher development partners across the region.



GOOD TO KNOW



- We work with schools across all phases in Wandsworth, Merton, Richmond upon Thames and Kingston upon Thames.
- More than 50 Trust staff are involved in all aspects of the Early Career Framework programme as ECTs, Mentors, Facilitators and Induction Leads.
- Twenty-three staff are also involved in the NPQ Programme as participants and Facilitators.



Read more



Our mentors say

My ECT has had a successful year and developed professionally as a result of the high-quality ECF programme provided.



Hear about teacher and curriculum development



Little Wandle Letters and Sounds Revised

Working in partnership with Little Sutton Primary School and other phonics and early reading experts.

Our complete SSP has been built around the update (Letters and Sounds improving rates of progress 2021) and draws on our own schools' excellent practice Little Wandle Letters and Sounds Revised also draws on the latest research into how children learn best; how to ensure learning stays in children's long-term memory and how best to enable children to apply their learning to become highly competent readers.

Little Wandle is a not-for-profit organisation with a focus on making membership both affordable and great value for money. Our programme is now being used to teach children to learn and love to read in more than 4,500 schools in England and internationally. We have also have partnered with Collins Big Cat to produce decodable books exactly matched to the programme, as well as a range of classroom resources to support teachers in delivering effective phonics.



GOOD TO KNOW



- Little Wandle was validated by the Department for Education in 2021 and now has more than 4,000 schools in membership.
- Little Wandle includes a specialist SEND Programme to ensure that all children can be appropriately supported to learn to read.
- Our publishing partnership with HarperCollins means we have a full range of books and resources matched to our Progression.



Read more



Our members say

There is now a confidence in reading across the school and the highest PSC result we've ever had.

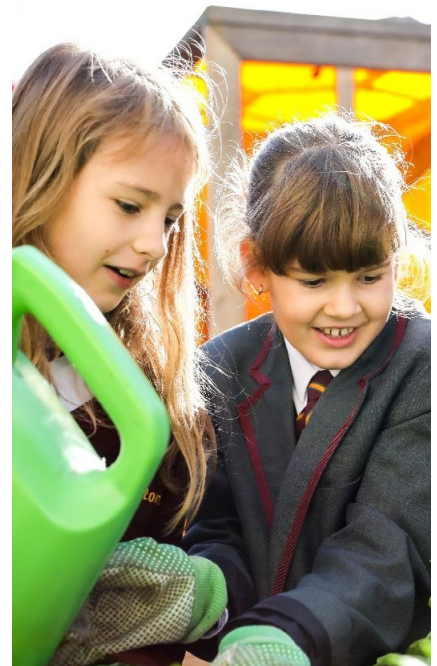


Safeguarding and equalities statement

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. All posts within the Trust are subject to an enhanced DBS check.

The Wandle Learning Trust values the diversity of our students and is proud to inspire them through representative teaching and support staff. We aim to select all staff on merit, irrespective of race, sex, disability, age, gender reassignment, sexuality or other protected characteristics under the Equality Act 2010.

The Academy welcomes applications from disabled candidates. If you have a disability, please indicate any adjustments we might make when applying in order to ensure that the shortlisting process is fair and meets your needs.





Contact details

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