

**ROLE:** EYFS/Key Stage One Class Teacher  
Key Stage One Class Teacher  
2x Key Stage Two Class Teacher

**SCHOOL:** Bishop Aldhelm's CE Primary School

**HOURS:** Full Time (Fixed Term Contracts and Maternity Contracts)

**SALARY:** MPR £25,714 - £36,961

**CLOSING DATE:** Friday 19<sup>th</sup> March 2021 at midday

**INTERVIEW DATE:** Thursday 25<sup>th</sup> March 2021

**START DATE:** Wednesday 1<sup>st</sup> September 2021

**ADVERT:**

**WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:**

- has a passion for primary teaching
- is an excellent teacher
- believes every child can succeed
- is a good team player
- has high expectations
- is keen to make a difference
- will uphold our strong Christian values

If you are a teacher that can have this impact... <https://youtu.be/omPdewaNzQ> we want to hear from you.

We are looking for a self-motivated and dedicated professional, who is willing to go the extra mile to help children develop and thrive.

You must have:

- The ability to contribute to planning, implementing, monitoring and evaluating school improvement
- The ability to analyse data, develop strategic plans, set targets and evaluate progress towards these
- Strong administration skills

- A secure understanding of the requirements of the National Curriculum and the Early Years Curriculum
- Experience working with school governors, parents and outside professionals
- Strong communication skills
- A commitment to raising standards
- High expectations of pupil progress and attainment
- The ability to identify your own learning needs and support others in identifying theirs
- Positivity, energy and enthusiasm
- The skills needed to work collaboratively with other staff
- The ability to engage with the wider community without being judgemental
- A sense of humour and a work/life balance

You will have enthusiasm and creativity to join our team as we promote pupil progress. Regular professional development opportunities will be provided throughout the contract period with one of our experienced teachers providing mentor support. We recognise the importance of staff wellbeing and work life balance. Our staff say that the school manages work load well. Our whole team makes effective use of our wonderful facilities. Our school building and grounds are extensive with specialist teaching spaces for music, computing and inclusion. All of our children benefit from engaging indoor and outdoor learning environments, which are well resourced and include a site of scientific interest.

In July 2015 OFSTED judged our school to be Good. Behaviour and safety is outstanding. In November 2016 our SIAMS Inspection judged our school to be Outstanding.

Visits to the school are recommended and can be arranged by contacting the Headship Team via the school office.

Please visit our school website at [www.bishopaldhelms.poole.sch.uk](http://www.bishopaldhelms.poole.sch.uk) where details about this post can be viewed (About Us - Vacancies).

Bishop Aldhelm's is part of the Hamwic education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

Mr S Tait  
Headteacher

#### **WE CAN OFFER YOU:**

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice

- Generous holiday entitlement for staff working 52 weeks per year which increases with length of service
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

### **APPLICATION PROCEDURE:**

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at [www.hamwic.org](http://www.hamwic.org) and return to: [recruitment@bishopaldhelms.poole.sch.uk](mailto:recruitment@bishopaldhelms.poole.sch.uk)

### **THE GREENWAY PARTNERSHIP**

The Greenway Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ ***outstanding*** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

**All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.**

**We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.**