



## Personal Specification – Class Teacher

The Person Specification is related to the requirements of the post as determined by the Job Description.

Short listing is carried out on the basis of how well you meet the requirements of the Person Specification. You should refer to these requirements when completing your application. Short listed candidates will be required at interview to complete a variety of activities directly related to the Person Specification, forming an evidence base for the appointment.

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status Degree level education or an equivalent professional qualification	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: Teaching the Primary Curriculum A proven track record of 'excellence' as a class teacher Successful promotion of positive behaviour management strategies Successful experience of accelerating rates of pupil progress through the use of accurate assessment of and for learning Experience of providing extra - curricular activities	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles.	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.

<p><b>Skills</b></p>	<p>The Class Teacher will be able to:          promote the school's aims positively, and use effective strategies to monitor motivation and morale;          develop good personal relationships within a team;          establish and develop close relationships with parents, governors and the community;          communicate effectively (both orally and in writing) to a variety of audiences;          create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:          develop strategies for creating community links.          Experience of management and leadership of a curriculum area</p>
<p><b>Personal characteristics</b></p>	<p>Approachable          Committed          Empathetic          Enthusiastic          Organised          Patient          Resourceful</p>	