

# Person Specification



EXPERIENCE/ QUALIFICATIONS/TRAINING		Essential	Desirable
1.	Qualified Teacher Status	✓	
2.	Gained relevant training in the last 3 years.		✓
3.	Successful experience of teaching KS1 or 2.	✓	
4.	Experience of leading a curriculum area		✓
PERSONAL QUALITIES		Essential	Desirable
1.	Personal philosophy in line with the school's mission and aims	✓	
2.	Integrity, flexibility, enthusiasm and energy to persevere and succeed.	✓	
3.	Good communication skills - written and verbal	✓	
4.	Open and receptive towards coaching and mentoring	✓	
5.	Confidentiality, commitment and loyalty to support whole school activities	✓	
6.	Commitment to equality and opportunity in a modern multicultural society	✓	
7.	Sense of fun and joy for learning and teaching	✓	
8.	Add to our extensive programme of extracurricular activities.		✓
ABILITIES		Essential	Desirable
1.	Ability to reflect on own personal strengths and identify areas for development	✓	
2.	Ability to build excellent standards of learning and behaviour using a range of positive strategies	✓	
3.	Ability to work creatively, flexibly and respectfully with children and adults	✓	
4.	Ability to use a range of assessment for learning strategies to inform planning and teaching	✓	
5.	Ability to teach clearly structured, active, engaging lessons which motivate and interest all pupils so that they make excellent progress	✓	
6.	Ability to use ICT effectively for learning, including an Interactive Whiteboard	✓	
7.	Ability to create and maintain a tidy, purposeful and stimulating learning environment	✓	
8.	Ability to work constructively with parents and families to achieve the best outcomes for each child.	✓	
KNOWLEDGE AND UNDERSTANDING		Essential	Desirable
1.	Understand the teaching and learning cycle, the varying needs of children and how different children learn	✓	

2.	Understand the importance of safeguarding, and ensure that the school's aims and objectives in relation to safeguarding are promoted in every day classroom organisation and practice	✓	
	<b>PHYSICAL REQUIREMENTS</b>		
1.	No serious health problem which is likely to impact upon job performance (that is, one which cannot be accommodated by reasonable adjustments)	✓	
2.	Good sickness/attendance record in current employment	✓	

The Hythe Community Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is **exempt from the Rehabilitation of Offenders Act 1974**. If you are appointed you will be required to undertake an Enhanced Disclosure & Barring Service (DBS) check (previously known as a CRB check) and required to declare any unspent convictions, cautions, warnings and bind-overs you may have, regardless of how long ago they occurred, as well as any pending criminal proceedings or current police investigations.