



## LANE END PRIMARY SCHOOL

### PERSON SPECIFICATION: CLASS TEACHER

	<b>Essential</b>	<b>Desirable</b>
Qualifications	<ul style="list-style-type: none"> <li>• Must hold at least GCSE English and maths Grade C or above</li> <li>• Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of continuous INSET and commitment to further professional development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Successful primary school teaching experience</li> <li>• Experience of working within KS1 or KS2</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching using continuous provision</li> <li>• Experience of working in partnership with parents</li> </ul>
Knowledge & Understanding	<p>The applicant must have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• A secure knowledge and understanding of phonics to develop Early Reading</li> <li>• The theory and practice needed to provide effectively for the needs of all children</li> <li>• A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management</li> <li>• The monitoring, assessment, recording and reporting of pupil's progress</li> <li>• Confident using Microsoft Office and Teams</li> </ul>	<p>In addition, the applicant might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• Preparation and administration of statutory National Curriculum tests such as the phonics screening check</li> </ul>

Skills & Abilities	<p>The applicant will be able to:</p> <ul style="list-style-type: none"> <li>• Commit to the school's safeguarding procedures and policy</li> <li>• Teach creatively to inspire and challenge all pupils</li> <li>• Relate to and motivate pupils well</li> <li>• Demonstrate good classroom management</li> <li>• Create a stimulating, purposeful and effective learning environment</li> <li>• Contribute positively to and promote the school's mission statement, aims and ethos</li> <li>• Work well within and contribute to team development</li> <li>• Establish and develop good relationships with parents, governors and the wider community</li> <li>• Seek advice and support where necessary</li> <li>• Be supportive of and promote equality and diversity</li> <li>• A reflective practitioner committed to personal development</li> </ul>	<ul style="list-style-type: none"> <li>• Offer an extracurricular activity</li> <li>• Offer expertise, interest or have a specialism in PE or Computing</li> </ul>
Personal Characteristics	<ul style="list-style-type: none"> <li>• Enthusiastic</li> <li>• Works well in a team</li> <li>• Has flexibility, sensitivity and understanding</li> <li>• Organised</li> </ul>	