



LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER

| | Essential | Desirable |
|---------------------------|---|---|
| Qualifications | <ul style="list-style-type: none"> • Must hold at least GCSE English and maths Grade C or above • Qualified Teacher Status | <ul style="list-style-type: none"> • Evidence of continuous INSET and commitment to further professional development |
| Experience | <ul style="list-style-type: none"> • Successful primary school teaching experience • Experience of working within KS1 or KS2 | <ul style="list-style-type: none"> • Experience of teaching using continuous provision • Experience of working in partnership with parents |
| Knowledge & Understanding | <p>The applicant must have knowledge and understanding of:</p> <ul style="list-style-type: none"> • A secure knowledge and understanding of phonics to develop Early Reading • The theory and practice needed to provide effectively for the needs of all children • A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management • The monitoring, assessment, recording and reporting of pupil's progress • Confident using Microsoft Office and Teams | <p>In addition, the applicant might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> • Preparation and administration of statutory National Curriculum tests such as the phonics screening check |

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| Skills & Abilities | <p>The applicant will be able to:</p> <ul style="list-style-type: none"> • Commit to the school's safeguarding procedures and policy • Teach creatively to inspire and challenge all pupils • Relate to and motivate pupils well • Demonstrate good classroom management • Create a stimulating, purposeful and effective learning environment • Contribute positively to and promote the school's mission statement, aims and ethos • Work well within and contribute to team development • Establish and develop good relationships with parents, governors and the wider community • Seek advice and support where necessary • Be supportive of and promote equality and diversity • A reflective practitioner committed to personal development | <ul style="list-style-type: none"> • Offer an extracurricular activity • Offer expertise, interest or have a specialism in PE or Computing |
| Personal Characteristics | <ul style="list-style-type: none"> • Enthusiastic • Works well in a team • Has flexibility, sensitivity and understanding • Organised | |