



Appointment of a Class Teacher, primarily the teaching of English (Teachers' Main Scale or Upper Scale)

Ofsted stated (2023):

“The school’s ethos and values are central to every aspect of school life at Walkwood Church of England Middle School. Relationships between pupils and teachers are strong. Pupils enjoy their learning. Pupils achieve well, including those with special educational needs and / or disabilities (SEND)”

SIAMS stated (2024):

Led by the vision, leaders are resolute in driving forward the work of the school. This ensures positive outcomes for pupils and adults.

Pastoral care is exceptional and extends from the school into the local community. As a result of this feeling of being treasured, lives are transformed.

There is a strong culture of togetherness, respect and trust between all members of the school community.

We are looking for a teacher who is:

- An outstanding classroom practitioner .
- Able to establish and maintain high expectations, challenge and support for all pupils through a fully inclusive approach.
- Able to share the vision for and deliver a curriculum that links content, skills and values, building on prior knowledge.
- Responsive and proactive to enable sustained high standards of learning and teaching for their pupils.
- Able to provide effective pastoral care and understanding of all pupils.
- Flexible and works effectively as part of a team
- Excellent communication skills with pupils and all stakeholders.
- A reflective practitioner.
- Committed to their own professional development.
- Committed to promoting our Christian Ethos and values.

The post holder will be responsible for planning, delivering and assessing high quality lessons which engage and inspire all learners across KS2 and KS3. The successful candidate will demonstrate consistently high standards of teaching and excellent classroom management.

We can offer:

- A committed and supportive leadership team
- Wonderful, motivated children
- A commitment to your future professional development
- Support from the whole community of our church school
- Support from The Spire Academy Trust (currently transitioning)

The post is available from 1 January 2026 or as soon as the candidate is available after that date.

Closing date for applications is **9.00am on Monday 1 December 2025**. Short-listed candidates will be contacted soon after this date. Interviews will take place shortly afterwards.

Walkwood Church of England Middle School is committed to the protection and safety of children and young people. An enhanced DBS check and full references will be expected from the successful candidate.