

Horsenden Primary School
Class Teacher – Interim EYFS Phase Leader
(Maternity cover)
Person Specification



Job title:	Class Teacher and Interim EYFS Phase Leader (Maternity cover)
Whole school area of accountability:	Teaching and learning responsibility for EYFS
Grade:	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document plus TLR2B payment
Responsible to:	Senior Leaders
Supervisory responsibility:	Teachers and support staff in EYFS team.

Qualifications

1. Qualified teacher status or recognised equivalent.

Experience

1. Successful experience of teaching in EYFS
2. Experience of working collaboratively as part of a team
3. Experience of using assessment to improve pupil outcomes

Knowledge and Understanding

4. Strong knowledge of the EYFS curriculum and child development (3–7)
5. Understanding of effective teaching, assessment and behaviour management
6. Understanding of inclusive practice, safeguarding and equalities

Skills and Abilities

7. Ability to deliver high-quality, inclusive teaching that secures good progress for all pupils
8. Ability to lead, inspire and support others, demonstrating readiness to take on leadership responsibility
9. Demonstrates readiness to take on leadership responsibility
10. Ability to analyse pupil data and use it to drive improvements in outcomes for individuals and groups
11. Communicates effectively with a range of audiences
12. Able to prioritise, organise and manage workload effectively

Personal Qualities and Commitment

13. High expectations for all pupils
14. Commitment to safeguarding, equality and inclusion
15. Commitment to the school's ethos and continuous improvement

Prepared by:	Date	/	/	/
Agreed by:	Date	/	/	/
