

# HORSENDEN PRIMARY SCHOOL AND CHILDREN'S CENTRE

Horsenden Lane North, Greenford, Middlesex UB6 0PB

Tel: 020 8422 5985 Email: [admin@horsenden.ealing.sch.uk](mailto:admin@horsenden.ealing.sch.uk)

Children's Centre Tel: 020 8422 3854



**Headteacher: Mrs E Appelby**

## **Class Teacher and Interim EYFS Phase leader (Maternity cover)**

**Required for:** September 2026

**Salary:** MPS/UPS + TLR 2B Inner London (This post is not suitable for ECTs)

**Contract type:** Fixed term for one year, full time, Monday to Friday

### ***Are you an ambitious and talented Early Years teacher ready to take the next step into leadership?***

At Horsenden Primary School, we are looking for an exceptional EYFS practitioner to lead our Early Years phase for a fixed-term maternity cover. This is an exciting opportunity for a strong classroom teacher who is ready to develop their leadership skills within a supportive and experienced leadership team.

### **About the role**

#### **As EYFS Phase Leader, you will:**

- Lead and develop a high-performing Early Years team
- Be accountable for the quality of education, provision and outcomes across Nursery and Reception
- Drive high-quality teaching, inclusive practice and strong pupil progress
- Use assessment effectively to identify priorities and improve outcomes
- Support and develop colleagues through coaching, collaboration and professional dialogue
- Work closely with senior leaders to contribute to whole-school improvement

*This role offers a genuine opportunity to step into leadership with support, coaching and clear development pathways.*

#### **We are looking for someone who:**

- Is an excellent EYFS practitioner with a proven impact on pupil outcomes
- Has the potential and ambition to lead and inspire others
- Has strong knowledge of the EYFS curriculum, assessment and child development
- Is committed to inclusion, high expectations and achieving the best for every child
- Communicates effectively and works collaboratively with colleagues, parents and the wider community
- Is organised, reflective and motivated to develop their leadership skills

### **About us**

Horsenden Primary School is a large, three-form entry primary school in the London Borough of Ealing, with two Nursery and three Reception classes. We are proud of our inclusive ethos, high expectations and strong sense of community.

Our Early Years provision is a key strength of the school. We are committed to providing a rich, engaging and nurturing environment where all children thrive and develop a love of learning from the very start.

### **What we offer**

- A supportive and experienced leadership team committed to your development
- Coaching and mentoring to support your transition into leadership
- A collaborative staff team and strong professional culture
- Access to high-quality CPD through Ealing and wider networks
- Opportunities to contribute to whole-school improvement and develop your leadership further

**Horsenden Primary is committed to safeguarding the welfare of children and an enhanced DBS check will be required for the successful applicant.**

In line with Keeping Children Safe in Education 2025 and safer recruitment practices, the school will conduct an online search for shortlisted candidates. The online search is part of our safeguarding checks and will seek publicly available information on candidates' suitability to work with children.

**Visits to the school are warmly encouraged, please email Mrs F Carver to make an appointment at [recruitment@horsenden.ealing.sch.uk](mailto:recruitment@horsenden.ealing.sch.uk) or call 020 8422 5985.**

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## How to apply

- Download the **application form, person specification and job description** from our website [www.horsenden.ealing.sch.uk](http://www.horsenden.ealing.sch.uk)
- Complete the application form (including the supporting statement page, by listing how you meet the criteria in the person specification for the role. **This is used for shortlisting**).
- Email your application form to [recruitment@horsenden.ealing.sch.uk](mailto:recruitment@horsenden.ealing.sch.uk) by the closing date and time.
- **Please note: CVs will NOT be accepted.**

**Closing Date:** 14/05/2026 at 12 noon

**Shortlisting:** 15/05/2026

**Interviews:** 19/05/2026