



OUR LADY OF LOURDES CATHOLIC PRIMARY SCHOOL

'In God, we are, we know, we act'

Person Specification - Class Teacher

The post-holder must demonstrate a commitment to the mission of a Catholic school.

Qualifications and Experience

1. Qualified teacher status as recognised by DfE
2. Knowledge of the full range of National Curriculum subjects and RE
3. Successful teaching experience within the Primary age range
4. Commitment to working in a multicultural community
5. Evidence of commitment to continuing own professional development

Aptitude, Knowledge, Skills and Understanding

1. Have knowledge and understanding of the primary curriculum
2. Understand and promote high standards of literacy, phonics and mathematics strategies
3. Set high expectations and promote good progress/pupil outcomes
4. Model positive behaviour, attitude and values expected of pupils
5. Plan and teach well-structured lessons
6. Promote a love of learning
7. Adapt teaching to meet the needs of all pupil groups
8. Make accurate use of assessment, feedback and data to secure pupil progress
9. Demonstrate effective behaviour management to ensure a safe learning environment
10. Keep an organised and tidy classroom which enables children to be self-reliant and independent
11. Provide a rich and stimulating environment and plan and organise teaching appropriately using a range of teaching and learning strategies
13. Be a reflective and self-critical practitioner, open to new ideas to enhance children's learning
14. Understand the importance of teamwork and work as part of a team and in partnership with parents, colleagues and governors
15. Share and celebrate success achieved by themselves and others
16. Understand equal opportunity issues
17. Be committed to inclusion with a good working knowledge of the SEN code of practice
18. Use ICT to support learning
19. Coordinate a curriculum area or aspects of school development (ECTs exempt unless they have applied for and accepted a particular post of responsibility)
20. Have the ability to work in a way that promoted the safety and wellbeing of children and young people

Personal Qualities

1. Develop good relationships - and communicate effectively - with parents, staff and children
2. Gain the trust of parents and develop ways of them participating actively in their child's education

3. Build links within the school community, and beyond, including the local parishes
4. Maintain self-confidence with a collected professional manner
5. Be hardworking, energetic and enthusiastic
6. Have good time management and organisational skills
7. Remain realistic and flexible – maintain a sense of proportion in stressful situations
8. Be open minded and creative, with the ability to show initiative and be innovative
9. Demonstrate openness and a sense of humour
10. Support others and be supported
11. Show interest in the wider educational world and current issues
12. Support the school's extra-curricular activities
13. Maintain a good record with regard to punctuality and attendance at work