



Our Lady of Lourdes Primary School

PERSON SPECIFICATION – Maths Subject Leader

Category	Essential	Desirable
Faith Commitment	- Strong commitment to the mission of a Catholic school - Secure understanding of the distinctive nature of the Catholic school and Catholic education - Understanding of the school's role in the parish and wider community and in promoting community cohesion	Practising Catholic
Qualifications and training	- Qualified teacher status - Evidence of continued professional development	Recent, relevant in-service training in maths
Experience	- Successful teaching experience in a primary school, preferably in more than one key stage - Experience of improving teaching and achievement of pupils particularly in maths - Using data analysis to effectively improve practice - Conducting assessments, keeping records and producing reports on pupils - Successful partnership with colleagues	- Experience in teaching across more than one key stage - Experience of managing budget allocations - Experience of leading/supporting colleagues
Knowledge and Skills	- Demonstrate a clear understanding of the mathematics curriculum across the EYFS, KS1 and KS2 - Show an understanding of relevant legislation and educational developments - Show how local (and national) assessment and attainment information can be used to improve practice and raise standards - Demonstrate different teaching methods, and how teaching should be adapted to cater for pupils' different needs - Indicate how to develop and enhance the teaching practice of others - Demonstrate effective intervention strategies to improve the quality of	- Knowledge of the range and types of maths interventions available - Experience of analysing data to improve outcomes for pupils

	teaching and learning • Show how resources can be managed and deployed effectively • Be able to evaluate wider school performance against improvement targets • Work as part of an effective team of staff and governors • A good understanding of effective safeguarding and ensuring that pupils know how to stay safe	
Personal Qualities	• Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people • Displays commitment to the protection and safeguarding of children and young people • An excellent attendance and punctuality record • Excellent verbal and written communication skills • Excellent organisational and time management skills; ability to prioritise • The ability to maintain successful working relationships with other colleagues • The ability to motivate others and lead their practices The successful candidate will be: 1. Committed to the value and promotion of mathematics 2. Committed to contributing to the wider school and its community 3. Able to work flexibly, attending TLR after-school meetings	