



THE SWAN CENTRE @ STRAND ON THE GREEN SCHOOLS
Person Specification



Job title: ASC Centre Teacher

Salary and grade: MPS + SEN 1 Fixed Term (1 year) to cover a maternity leave

School: Strand on the Green Schools

Line manager: The Head of Swan Centre / Headteacher

Supervisory responsibility: The supervision of the work of Swan Centre based support staff

	Essential	Desirable
Experience	<p>Minimum of 2 years' experience across the primary age.</p> <p>Current successful teaching experience including delivery of good/outstanding teaching.</p> <p>Working as part of a team in an inclusive environment.</p> <p>Experience and knowledge of working with children on the Autistic Spectrum.</p>	<p>Minimum of 1 year's experience as class teacher leading a team in a specialist setting managing other adults, including Learning Support Assistants.</p>
Qualifications	<p>Qualified Teacher Status (QTS).</p> <p>Evidence of further professional development.</p>	<p>Additional SEN qualifications. Training in techniques and teaching methods appropriate to children with a diagnosis of ASC or willingness to undertake further training.</p>
Professional Knowledge and Development	<p>Commitment to continuing professional and personal development.</p> <p>In depth knowledge of the National Curriculum.</p> <p>A clear understanding of the essential strategies for providing quality first teaching to pupils on the Autistic Spectrum.</p> <p>Ability to analyse data, to evaluate performance of pupils on the Autistic Spectrum and plan appropriate action.</p>	<p>Knowledge of the Equals curriculum or similar.</p>
Skills	<p>Exemplary classroom practitioner with a range of teaching strategies.</p> <p>Good communication, interpersonal, time management and organisational skills.</p> <p>Proven ability to implement decisions and agreed policies.</p> <p>Deal effectively with difficult situations should they arise.</p>	



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Spirited • Scholarly • Supportive

Disposition	<p>High expectations and professionalism.</p> <p>Desire to work in a team.</p> <p>Enthusiasm and initiative.</p> <p>Flexibility and adaptability.</p> <p>Integrity and sensitivity.</p> <p>Supportive, positive attitude.</p> <p>Sense of fun.</p>	
Other factors	<p>Commitment to promoting and safeguarding the welfare of children and young people within the Swan Centre and across both schools.</p> <p>Willingness to be involved in the full life of the schools.</p> <p>Proven commitment to equal opportunities.</p> <p>Positive approach to Behaviour Management.</p> <p>Commitment to the successful inclusion of pupils on the Autistic Spectrum.</p> <p>Commitment to partnerships with parents and the wider community.</p> <p>Commitment to the successful development of The Swan Centre.</p> <p>Commitment to promoting the ethos and aims of the schools.</p>	<p>Willingness to go on school journey if required.</p> <p>Willingness to run an after school club.</p>