

HEARTS Academy Trust

Class Teacher Person Specification

ATTRIBUTES	ESSENTIAL	DESIRABLE	EVIDENCE
Education and Training	<ul style="list-style-type: none"> A graduate qualification in a relevant discipline. Qualified teacher status. We expect all teachers to have an appropriate teaching qualification. If they do not have this prior to being employed it is a condition of employment that it will be gained within 12 months 	<ul style="list-style-type: none"> Proficiency in ICT – Word, Powerpoint, Excel, Publisher, email, Smart Notebook Printer 	Application Certificate Lesson Observation
Teaching Proficiency	<ul style="list-style-type: none"> Willingness to undertake continuous professional development and Teach Meets A confident, well organised classroom practitioner An ability to transmit enthusiasm for the subject to students of all abilities Active teaching and learning strategies and lessons in line with modern pedagogy Ability to build exciting and engaging teaching environments 	<ul style="list-style-type: none"> Proven record of success with examination groups and intervention Understanding of the statutory assessments and their benchmarks nationally across primary schools – GLD, phonics, year 2 and year 6 Understanding of the end of year expectations for primary pupils as relevant to your key stage Clear understanding of the curriculum as it relates to mastery of basic skills 	Application Interview
Experience	<ul style="list-style-type: none"> Experience of high quality CPD including reading, research, observation of others and training Successful experience of teaching or observing high quality teaching 	<ul style="list-style-type: none"> Successful upper/ lower key stage teaching experience Willingness to lead a subject in the schools 	Application Interview
Interpersonal Skills	<ul style="list-style-type: none"> The ability to form appropriate and positive working relationships with students, parents and colleagues Commitment, reliability and high professional standards 	<ul style="list-style-type: none"> Experience of working effectively within a team. A willingness to contribute to the broader life of the academy. The ability to motivate and lead colleagues and to contribute to their professional development 	Application Interview

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Registered office: HEARTS House, 2 Mount Road, Wickford, Essex SS11 8HE



Stambridge
Primary School and Nursery

