**Class teacher**

**Person Specification**

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| Key: E = Essential D = Desirable  A = Application Form I = Interview R = Reference | Essential or Desirable | How this will be tested |
| **Qualifications, Education and Knowledge**  1.1 Qualified Teacher Status.  1.2 A degree or equivalent qualification. | E  E | A  A |
| **Experience**   * 1. Proven effectiveness in a classroom environment.   2. Experience of working effectively with colleagues, pupils and parents. | E  E | A/I/R  A/R |
| **Knowledge**  3.1 A thorough and up to date knowledge of a range of  teaching, learning and behaviour management.  strategies and how to implement them effectively.   * 1. A good understanding of the requirements of the national curriculum.   2. A solid understanding of how to teach children to read.   3. An understanding of good assessment practice and the implications for planning and teaching.   4. An understanding and commitment to equal opportunities and inclusion.   5. Knowledge of the legal requirements, national policy and guidance on the safeguarding of children. | E  E  E  E  E | A/I/R  A/I/R  A/I  A/I/R  A/I |
| **Personal Abilities**  4.1 Ability to lead and motivate pupils and staff.  4.2 High expectations for all pupils.  4.3 Good organisational skills.  4.4 Ability to prepare and plan effectively.  4.5 Ability to communicate effectively both orally and in writing.  4.6 Ability to work to agreed targets and deadlines.  4.7 Integrity, loyalty, sensitivity and a good sense of humour.  4.8 Ability to work independently and as part of a team.  4.9 Ability to work under pressure and be flexible. | E  E  E  E  E  E  E  E  E | I/R  I/R  A/I/R  I  A/I/R  A  I/R  R  I/R |
| **Work-related personal requirements**  5.1 Suitability to work with children. | E | R/I |

We are committed to promoting and safeguarding the welfare of children. All candidates will be subject to an enhanced DBS check, overseas checks where applicable and satisfactory references. See ‘safeguarding information for applicants’ document for details of checks. Applications will be kept on file for 6 months and will not be disclosed to any third without the applicant’s consent.