

Bamford Primary School - Person Specification: Class Teacher

	Essential	Desirable
Qualifications	• Qualified Teacher status	• Evidence of commitment to further CPD • Recent Safeguarding CPD
Experience	• Enthusiastic and excellent practitioner (Outstanding Teacher) • Teacher who has experience of working in different Key Stages/Age ranges • Working with pupils with Special Educational Needs	• Teaching pupils who have English as an Additional Language • Teaching children with challenging behaviour • Teaching children with SEND
Knowledge and understanding	• Key Stage 1 & 2 curriculum and current National Curriculum • A clear understanding of how children learn best • Equal Opportunities/Race Equality • SEN Code of Practice & Inclusive Teaching Strategies • GDPR knowledge	• Experience of teaching synthetic phonics • Knowledge and experience of Maths Mastery • Additional specialist knowledge in any primary curriculum subject area
Skills	• Competent and current computing and IT Skills • Interactive Whiteboard experience • Work collaboratively with other professionals • Ability to make accurate assessments of children's progress and attainment • Ability to plan independently for successful teaching to meet the needs of each member of the class	• Any area of expertise or interest • Experience of working with other primary schools • An interest to lead/shadow curriculum subjects
Philosophy, Values and Beliefs	• High expectations of children's attainment and behaviour • Respect for and tolerance of culture and religion of others • A genuine commitment to the principles of Inclusion and the success of every child • Willing to involve yourself in the life of the school • A commitment to the wellbeing and safeguarding of all	
Personal Characteristics	• Positive and proactive attitude • Cheerful, enthusiastic and energetic • Reliable, approachable and flexible approach to work • Commitment • Excellent time management • Hard-working and a good team player • Sense of humour	• Enthusiastic • Promote and develop extra-curricular activities