BROADMEADOW SPECIAL SCHOOL

**PERSON SPECIFICATION – TEACHER M1-6**

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| **Qualifications and Training** | **Essential Requirements** | **Desirable Requirements** |
| Educated to degree level | ✓ |  |
| Qualified Teacher Status or currently completing a course leading to QTS  | ✓ |  |
| Preferably relevant qualification / training in special educational needs. |  | ✓ |
| **Knowledge / Experience** |
| Teachers Standards successfully achieved | ✓ |  |
| Recent experience of teaching in relevant / appropriate age range. | ✓ |  |
| Understanding of theory or practice for the age range and / or the subject applying to teach. | ✓ |  |
| Experience if teaching within a special school / specialist setting |  | ✓ |
| Good knowledge and understanding of current educational priorities | ✓ |  |
| Ability to establish / maintain strong learning environment  | ✓ |  |
| Plan, prepare deliver appropriate programmes of work, assess, record or track pupil learning and use to inform future planning. | ✓ |  |
| Ability to vary teaching approach as needed, for example one to one; small group; whole class | ✓ |  |
| Differentiate according to learners’ need. | ✓ |  |
| Good handwriting, correct spelling and grammar | ✓ |  |
| **Personal Characteristics** |
| Understanding of the importance of continuing professional development | ✓ |  |
| Ability to communicate effectively with parents or carers | ✓ |  |
| Always have a positive disposition | ✓ |  |
| Understanding of inclusion (special needs, English as an additional language, equal opportunities, diversity). | ✓ |  |
| Ability to work as part of a team, both teaching and support staff. | ✓ |  |
| **Special Requirements** |
| Successful candidate will be subject to an enhanced Disclosure and Barring Service Check  | ✓ |  |
| Right to work in the UK  | ✓ |  |
| Evidence of a commitment to promoting the welfare and safeguarding of children and young people | ✓ |  |