

**Class Teacher | West Lea School**

Enfield, London

Hours: Full Time

 Salary: MPS-UPS, (Outer London) £36,413.00 - £53,994.00 + SEN Allowance £2,679.00

Closing date: TBC

Start date: October 2025 / Jan 2026

Contract term: Permanent

**Whether you’re a teacher or a support team member, working in or outside of the classroom, we’re one school and four campuses.**

The ‘golden thread’ that runs between the campuses is that we help learners to build independence and confidence as they journey through school.

We aim to enable learners to participate and develop their abilities with our inclusive and needs based classroom practice with a joined-up approach to relationships, behaviour, teaching and learning.

We are looking for inspiring teachers who will lead and motivate their teams and our learners.

**Whether your experience is in Early Years, Primary, Secondary, Mainstream or SEN, we would love to hear from you.**

We have an attractive employee benefits package, including:

* Pension scheme with 23.68% employer contributions
* Supportive learning culture with funded continuous professional development (CPD)
* Professional networking opportunities
* Employee Assistance Programme (EAP)
* Opportunity to make your mark in a highly rewarding and meaningful role

**Based in the borough of Enfield, we provide education to children and young adults with special educational needs and disabilities, from the ages of 4 to 25. We pride ourselves on creating an inclusive environment where everyone feels welcome.**

Our four campuses – Meridian, Haselbury, Learning for Life and Horizon – serve more than 500 learners and are home to 230 employees.

We’re a strong community that works together with the common goal of helping each other to flourish. Our learners leave confident and able to progress onto further education and work.

We’re a disability confident employer that’s Investors in People accredited, with firmly held values placed at our core.

THE SCHOOL AT A GLANCE

* There has been a school at Haselbury Road since 1938, which turned into a special school in 1970.
* In 2014, there were 80 learners on a single site. We’ve grown a lot since then.
* We cater for students with a range of complex special educational needs and disabilities.
* We’ve expanded rapidly in response to increased demand across the borough of Enfield.
* Throughout their journey, learners develop vital life and work skills, as well as achieve academically.
* Our provision includes the Attendance Support Service (ASU), Home Tuition Service and a post 16 programme that enables learners to go to a local college.
* Our Travel Training Programme enables learners to travel confidently and independently.
* We actively prepare learners for adulthood and the workplace. This is key to what makes us special.
* Learners gain work experience with local employers and through our partnerships with the Enterprise Cooperative Trust (ECT) and Learning for Life Charity (LFLC).
* Our Supported Internship Programme gives young people aged 16 to 25 an opportunity to work. 80% of our interns get jobs and 90% retain them.
* We’re a founder member of the Enterprise Cooperative Trust.

West Lea School is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be subject to a full Disclosure and Barring Service (DBS) disclosure and checks regarding proof of ID, medical clearance and the right to work in the UK. CVs will not be accepted. The postholder may be required to work at any West Lea School site.

To apply, please visit our website, www.westleaschool.co.uk and click ‘vacancies’