Class teacher

Person Specification

The following criteria will be used for selection purposes:

Qualifications and Experience

- 1. A qualified teacher with experience of successfully teaching a primary class with a commitment to teaching across the primary age ranges
- 2. Knowledge and understanding of the characteristics of high quality teaching and able to demonstrate strategies for improving and sustaining high standards of teaching, learning and achievement for pupils
- 3. Recent and continuing professional development

Knowledge and Understanding

- 1. Sound understanding of what planning, leading and monitoring in a classroom situation involves
- 2. Ability to effectively assess the achievements and learning needs of all pupils and to put the information obtained to effective use
- 3. Awareness of national developments in the Primary phase
- 4. Good understanding of how opportunities can be made to enrich and enhance the curriculum to address the needs of pupils.
- 5. Good up-to-date understanding of child protection issues and procedures.
- 6. Commitment to and an understanding of inclusion across all aspects of the school

Aptitude and Skills

- 1. Ability to communicate effectively orally, in writing and through ICT and to work collaboratively with a range of audiences including staff, parents and governors
- 2. Ability to work effectively under pressure, to prioritise appropriately and to meet deadlines.
- 3. Ability to develop and maintain positive working relationships with all members of the school and wider community
- 4. Ability to inspire, challenge motivate pupils, relate well to children and be responsive to their needs.
- 5. Ability to promote a positive ethos and high standards of discipline and behaviour throughout the school
- 6. Ability to work as part of a team
- 7. Commitment to own professional development