*CHALTON LOWER SCHOOL*
*CLASS TEACHER*
*MAIN PROFESSIONAL SCALE*

*PERSONNEL SPECIFICATION*

| Areas of Assessment | Essential | Desirable | Method of Assessment |
|---|---|---|---|
| 1. Qualifications | • Qualified teacher status<br>• Evidence of continuing professional development | • Degree/PGCE<br>• Recent and relevant INSET | • Application form<br>• Documentation |
| 2. Experience | • Experience teaching across the lower school age range | • Current experience of working in the Early Years Foundation Stage<br>• Experience of and commitment to Special Educational Needs<br>• Working with Gifted and Talented | • Application form<br>• Interview |
| 3. Philosophy | • Able to create a stimulating and challenging working environment<br>• Able to promote good discipline in line with the ethos of the school<br>• Ability to incorporate Teaching and Learning styles<br>• Ability to promote good home school relationships | | • Application form<br>• Interview |

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| *4. Curriculum* | • *Secure knowledge of primary curriculum*<br>• *Working Knowledge of EYFS*<br>• *Working knowledge of the literacy and numeracy strategy*<br>• *Able to use Assessment for Learning effectively to set individual targets for children*<br>• *Incorporating Every Child Matters and Excellence and Enjoyment in to the curriculum* | | • *Application form*<br>• *Interview* |
| *5. Management* | • *Experience of leading a curriculum area*<br>• *Able to meet deadlines and manage time efficiently* | • *Ability to offer curriculum specialism*<br>• *Experience of leading a team*<br>• *Use of ICT* | • *Application form*<br>• *Interview* |
| *6. Application* | • *Well presented application with issues presented in an ordered way.* | | • *Written references* |

*Chalton Lower School is committed to safeguarding and promoting the welfare of the children and expects all staff and volunteers to share this commitment.*