

**CHALTON LOWER SCHOOL  
CLASS TEACHER  
MAIN PROFESSIONAL SCALE**

**PERSONNEL SPECIFICATION**

<i><b>Areas of Assessment</b></i>	<i><b>Essential</b></i>	<i><b>Desirable</b></i>	<i><b>Method of Assessment</b></i>
<i>1. Qualifications</i>	<ul style="list-style-type: none"> <li>• <i>Qualified teacher status</i></li> <li>• <i>Evidence of continuing professional development</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Degree/PGCE</i></li> <li>• <i>Recent and relevant INSET</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Application form</i></li> <li>• <i>Documentation</i></li> </ul>
<i>2. Experience</i>	<ul style="list-style-type: none"> <li>• <i>Experience teaching across the lower school age range</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Experience of using tracking systems to raise pupil achievement</i></li> <li>• <i>Experience of and commitment to Special Educational Needs</i></li> <li>• <i>Ability to work as part of a team</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Application form</i></li> <li>• <i>Interview</i></li> </ul>
<i>3. Philosophy</i>	<ul style="list-style-type: none"> <li>• <i>Able to create a stimulating and challenging working environment</i></li> <li>• <i>Able to promote good discipline in line with the ethos of the school</i></li> <li>• <i>Ability to incorporate Teaching and Learning styles</i></li> <li>• <i>Ability to promote good home school relationships</i></li> </ul>		<ul style="list-style-type: none"> <li>• <i>Application form</i></li> <li>• <i>Interview</i></li> </ul>

4. Curriculum	<ul style="list-style-type: none"> <li>Secure knowledge of primary curriculum</li> <li>Ability to promote high standards in literacy and numeracy.</li> <li>Able to use Assessment for Learning effectively to set individual targets for children</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
5. Management	<ul style="list-style-type: none"> <li>Experience of leading a curriculum area</li> <li>Able to meet deadlines and manage time efficiently</li> </ul>	<ul style="list-style-type: none"> <li>Ability to offer curriculum specialism</li> <li>Experience of leading a team</li> <li>Use of ICT</li> </ul>	<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
6. Application	<ul style="list-style-type: none"> <li>Well presented application with issues presented in an ordered way.</li> </ul>		<ul style="list-style-type: none"> <li>Written references</li> </ul>

*Chalton Lower School is committed to safeguarding and promoting the welfare of the children and expects all staff and volunteers to share this commitment.*

*C:\Users\Maint\Documents\Chalton Lower School\Job descriptions-application packs offers\September 2016\2016 Personnel specification (KS2).doc*