

CHRIST CHURCH NEW MALDEN C of E PRIMARY SCHOOL

Person Specification: Class Teacher

This school has a commitment to safeguarding and promoting the welfare of children and the successful candidate will be required to undertake an Enhanced Disclosure Criminal Record check, where appropriate.

	Essential	Desirable
Qualifications	Qualified teacher status	Evidence of continuous INSET and commitment to further professional development
Experience	Relevant phase teaching experience	Experience of teaching in a church school Experience of subject leadership, or own comprehensive knowledge of progression and skills within at least one primary curriculum subject
Knowledge and Understanding	Should have knowledge and understanding of: <ul style="list-style-type: none"> • Effective teaching and learning styles • How to meet the individual needs of all children (eg scaffolding, classroom organisation and learning strategies) • Statutory national curriculum requirements • The monitoring, assessment, recording and reporting of pupils' progress • The statutory requirements relating to equal opportunities, health and safety, SEND and safeguarding of children 	Evidence of own reading around teaching and learning with a commitment to developing research-based classroom practice
Skills	Will be able to: <ul style="list-style-type: none"> • Promote the school's aims positively and use effective strategies to ensure high levels of motivation and morale • Promote good (or better) rates of learning for all • Create a happy, challenging and effective learning environment • Develop good personal relationships within a team • Establish and develop close relationships with parents, governors and the community • Communicate effectively (both orally and in writing) with a variety of audiences 	
Personal characteristics	<ul style="list-style-type: none"> • Approachable • Committed • Enthusiastic • Able to motivate self and others • Calm under pressure • Well-organised • Eager to contribute to the further development of the strong Christian ethos of the school 	