

## Class Teacher – Person Specification

	Essential	Desirable	Method of Assessment
<b>Experience:</b>	Has recent experience of teaching within primary age range.	Experience teaching across KS1&2.  Experience of teaching in a Church of England School.	Application form  Interview  References
<b>Education and Qualifications:</b>	Degree and QTS.	Evidence of participation in recent CPD	Certificates  DfE number
<b>Knowledge:</b>	Knowledge of NC requirements.  Inclusive practice.		Interview
<b>Skills and Abilities:</b>	Good oral and written communication skills.  Able to establish high expectations and promote purposeful learning.  Effective classroom management and organisation.  Can deploy support staff effectively.  Able to assess individual pupil needs, accurately record and report progress.  Relates to, engages and motivates pupils.  Works well within a team.  Understands and values the processes of planning and assessment.  Shows initiative.  Competent with ICT.	Models good practice to others.  Has a subject strength to lead on throughout school.  Organised  Ambitious  Values: <ul style="list-style-type: none"> <li>▪ The individual</li> <li>▪ Pupil voice</li> <li>▪ Outdoor learning</li> <li>▪ Trips/visits</li> <li>▪ Creativity</li> <li>▪ Extra-curricular opportunities</li> </ul>	Application form  References  Interview
<b>Responsibilities:</b>	Class teacher.  Working with parents, celebrating pupil's special	Subject leadership experience.  Budget management for a subject area.	Application form  References

	<p>skills and talents and tackling problems.</p> <p>Contributing to school life and building effective relationships with all members of the school community.</p>	<p>Experience of setting statutory targets and analysis of pupil progress.</p>	
<b>Other Qualities:</b>	<p>In sympathy with the Christian ethos.</p> <p>Commitment to safeguarding children.</p> <p>Self-confidence &amp; sense of humour.</p> <p>Supports the wider school community.</p>	<p>Creative, positive &amp; enthusiastic.</p> <p>Excellent time management.</p> <p>Experience of and willingness to run after school extra-curricular activities.</p> <p>Have flexibility, sensitivity &amp; tact.</p>	<p>References</p> <p>Interview</p> <p>Application form</p>