



Class Teacher Vacancy Colne Engaine CofE Primary School September 2025

Contract Type: Full Time - Permanent

Pay Range: Main Pay Range

Salary Range: £31,650.00 - £43,607.00

Are you passionate about teaching and eager to make a meaningful impact in a supportive and nurturing environment? Join us at Colne Engaine, part of the Vine Schools Trust, where we empower all to flourish. We are dedicated to creating a vibrant and inclusive school community that values excellence, creativity, and personal growth. If you are ready to engage and support our pupils, we invite you to apply for this exciting opportunity.

The Vine Schools Trust is a Church of England multi-academy trust comprising 21 Primary schools. As part of the Diocese of Chelmsford, our mission is to inspire and support every child to achieve their full potential, both academically and personally. Our vision and values are rooted in our strong Christian ethos, where we **Empower All to Flourish**, **Deliver Ambition**, **Celebrate Uniqueness**, **Develop Faith**, and **Serve Local Communities**.

School Profile

Colne Engaine Church of England Primary School is set in the heart of the Essex countryside, serving a thriving rural community. With a welcoming and inclusive ethos, the school is committed to providing high-quality education within a Christian framework. Pupils are encouraged to explore, question, and achieve their full potential across a broad curriculum. Community involvement is central to school life, with strong links to the local church and parental engagement. The school benefits from a beautiful village location near Halstead, offering a peaceful learning environment with strong community ties. Staff are supported by a collaborative and forward-thinking leadership team. Joining Colne Engaine offers educators the opportunity to work in a school where children are known as individuals and encouraged to shine.

What We're Looking For

We seek a passionate and dedicated teacher who:

- Is an excellent teaching practitioner or at the early stages of their teaching career, aspiring to excellence
- Believes in a wide, creative, engaging curriculum





- Finds and develops the potential in all children, empowering all to flourish
- Plans and delivers exciting, motivating, and engaging lessons
- Is committed to raising standards and improving pupil progress
- Communicates effectively with pupils, parents, and members of staff
- Displays a professional attitude and remains calm under pressure.
- Is creative and flexible in their approach to meet the learning needs of all children
- Is committed to supporting the values and ethos of our Church school
- Enjoys working in a cheerful, conscientious, and supportive team

What We Offer

- A collaborative culture, sharing best practices across the Trust
- A dedicated and friendly team passionate about our school
- A warm, nurturing environment with a strong Christian ethos
- A supportive leadership team and governors
- Continuous professional development and career progression opportunities
- A commitment to staff well-being and work-life balance
- A commitment to Equality, Diversity, and Inclusion
- Strong emphasis on pupil development and community engagement
- Access to a range of resources and facilities

Application Procedure

Applying for this position is straightforward. Visit the Vine Schools Trust Teacher Recruitment page at <u>Teacher Application</u> to view our recruitment video and complete an online application.

Once you have submitted your application form, you will receive a message confirming that your application has been received.

Visits to the school are welcome and recommended. To book an appointment, or for further information about this vacancy, please contact Lucy Taylor at lucy.taylor@dcvst.org

The successful candidate will meet the requirements of the job description and person specification and will be subject to an enhanced DBS Check. The Vine Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Closing Date for Applications: Wednesday 18th June 2025 Shortlisting Date: Thursday – Friday 19th / 20th June 2025

Interview Date: Monday 23rd June 2025