

## **Class Teacher (Mainstream / SEMH Specialism Welcome)**

**Location:** Crawford Primary School

**Contract:** Fixed-term to August 2027 (with potential to extend or become permanent)

**Start Date:** September 2026

**Salary:** Main Pay Scale

We are a warm, inclusive and ambitious two-form entry local authority maintained primary school seeking 2 passionate and dedicated class teachers to join our team. We welcome applications from both mainstream practitioners and those with experience or interest in supporting children with Social, Emotional and Mental Health (SEMH) needs.

At the heart of our school is a simple belief: every child matters, every voice counts, and every difference strengthens our community.

### **About Us**

Our school proudly serves a richly diverse community in an area of high deprivation, with over 50% of our pupils coming from disadvantaged backgrounds. We do not see this as a barrier - far from it. We are proud that our disadvantaged pupils achieve as well as, and often better than, their peers nationally.

Inclusion, emotional literacy and oracy are central to our ethos. We are signed up to complete the Voice 21 school training and place great importance on developing confident communicators who can articulate their ideas and engage meaningfully with the world around them.

Our bespoke, topic-based curriculum has been co-designed with children, families and staff to reflect the lived experiences and identities of our school community. Every child who walks through our doors should see themselves represented, valued and celebrated.

We are a school where we believe:

- Diversity is a strength and everyone belongs
- Relationships come first
- Behaviour is understood as communication
- High-quality teaching, every day, makes the biggest difference

### **Our Commitment to Staff**

We know that great teaching happens when teachers are supported, trusted and given the time to focus on what matters most. Our Senior Leadership Team is committed to reducing unnecessary workload and prioritising staff wellbeing.

We offer:

- A strong culture of support and collaboration
- High-quality, ongoing CPD and career development opportunities
- Additional leadership time where appropriate
- A teaching assistant in every class
- No breaktime or after-school duties
- Opportunity to complete PPA at home

- On-site parking
- A clear focus on removing unnecessary tasks and paperwork

For candidates working in or moving into SEMH provision, there is the potential for a £5,000 SEN allowance.

### **Who We're Looking For**

We are looking for teachers who:

- Are passionate about making a real difference in children's lives
- Understand that for some pupils, school is their most important source of stability and care
- Build strong, positive relationships with children and families
- Bring a calm, consistent and reassuring presence to the classroom
- Have excellent subject knowledge and high expectations for all learners
- Understand behaviour as a form of communication
- Are committed to inclusive practice and ensuring every child succeeds
- Are reflective practitioners who value professional growth and evidence-informed teaching

Experience working with children with SEMH needs is highly desirable, but not essential. ECTs are encouraged to apply.

### **Join Us**

If you are a committed, reflective and compassionate teacher who believes in the power of education to transform lives, we would love to hear from you.

If you would like further information about the position or an opportunity to visit the school please email the office: [office@crawfordprimary.co.uk](mailto:office@crawfordprimary.co.uk)

**How to apply:** Please download the application pack from the school website and complete the application form. Please ensure that your answers relate directly to the skills listed in the person specification and please give examples. All applications must be submitted on the Southwark application form by the closing date and the school is not able to accept CVs for this job.

### **We do not accept applications from agencies.**

The completed application form should be sent by email to [hr@crawfordprimary.co.uk](mailto:hr@crawfordprimary.co.uk)

*Crawford Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*Shortlisted candidates will be subject to online searches. The successful applicant will be required to undertake an enhanced DBS check, pass a health check, proof to the right to work in the UK and have at least two supportive references, including one from the most recent employer.*

**Application closing date: Friday 15th May at 12pm**

**Shortlisting: Monday 18th May**

**Interviews: Thursday 21st May** - candidates will be asked to teach a 20-minute lesson of their choosing.