



KS1/ Lower KS2 Class Teacher (suitable for ECT's)

All Saint C of E Primary School (VA)

Wilford Road, West Bromwich, West Midlands, B71 1QN

Closing Date	Thursday 23rd May (at 12 noon)
Job Title	Class Teacher
Contract type	Permanent Main Pay Range
Hours	Full Time

We are seeking a teacher to join us in our popular and friendly school in for September 2024. ECT's are welcome to apply and we offer a high-quality Induction to our school and ECT programme of support.

What our current staff say:

“All Saints has given me the chance to explore my creativity within teaching. The ECT programme provided me with fantastic support and excellent opportunities for continuous CPD to help me develop into a confident teacher. The staff and children are a pleasure to work with and I am very proud to be part of the All Saints family.”

(Year 4 teacher Completed ECT Programme Summer 2023)

“All Saints wants the best for you as a person as well as a teacher. Since my time here I have been given many chances to develop through becoming a subject leader to also supporting a student teacher. My subject knowledge, behaviour management and confidence have all increased massively in my time here. I look forward to coming to work daily and everyone looks after each other we are a real team. My ECT years would not have been as enjoyable as anywhere else.”

(Year 1 teacher Completed ECT Programme Summer 2023)

The successful candidate will:

- Have good subject knowledge and experience of teaching in English and Maths (including on placements).
- Be ready to bring your interests and enthusiasm about other aspects of the curriculum to us.
- Demonstrate ambition to develop professionally and learn from others.
- Have good organisation skills and demonstrate initiative.
- Have a good understanding of how to adapt learning to effectively support pupil progress.
- Have a positive outlook, resilience and good communication skills.
- Be committed to establishing a positive school experience; promoting high standards and providing effective purposeful feedback to learners.

We can offer:

- A positive, welcoming environment in a school frequently described as having ‘a family feel’ by those that work here and visit.
- A dedicated, caring and hard-working staff to work with and build positive relationships with.
- Very good quality professional development and networking opportunities with other local schools. Access to The National College Training and Resources Package.

- Engaged families and a community room used for training and events including those supporting School readiness.
- The opportunity to work in a good school which is supportive, forward thinking and innovative.
- Engaged and well-behaved pupils resulting in teachers 'educating and developing' students rather than managing them.
- A well-established and experienced Operations Team including Family First Advisor, Site Team, Business Manager and Administration Team which provides excellent communication, operational and safeguarding systems which reduces and supports teacher workload.
- A creative, well-presented and resourced school including a dance/drama studio, environmental studies room, Arts Area, Extensive Outdoor Forest Area to support all areas of the curriculum, Multi-Use Games area, Orienteering Course, Outdoor Gym, running track and field space.
- A well-developed Curriculum which is interesting and rewarding to teach.
- Effective and manageable Assessment systems in place for all curriculum areas.
- Good in-house support to release staff for professional development opportunities.

For ECT's all of the above and also:

Our ECT Programme, a mentor, supportive year colleague to work with and plan with, PPA *and* dedicated release time for self-study and CPD including working with Art and Music Specialists, a PE consultant and good practice visits. ECT's will also be signed up to and access the West Bromwich North Learning Community ECT network and training.

Visits to the school are highly recommended in order to meet the Head Teacher and tour the school before applying. Expressions of interest and school visits can be made by emailing applications@allsaints-sch.co.uk

As stated in Keeping Children Safe in Education all shortlisted candidates will be subject to an online search. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview. Pre-employment checks will be carried out in line with KCSIE.

Application forms are available from the School Business Manager and are returnable to applications@allsaints-sch.co.uk by **Thursday 23rd May (12 noon)**

Interviews are scheduled to take place week beginning **Tuesday 4th June.**