



PERSON SPECIFICATION – CLASS TEACHER

CRITERIA OR REQUIREMENTS	SHORTLISTING CRITERIA	
Qualifications and Training	Essential / Desirable	
Educated to degree level.	E	
Qualified Teacher Status in the UK.	E	
Experience		
<ul style="list-style-type: none"> a) Strong teaching practice b) Experience of teaching in more than one year group and/or KS c) Leadership experience and proven ability to influence colleagues positively to improve standards of teaching and learning d) Experience of involvement in whole school project management (focus weeks, parent information evenings) e) Involvement in contributing to the implementation of strategic improvement planning 	E	E E E E
Professional Knowledge and Understanding		
Must have a sound knowledge of the National Curriculum.	E	

An understanding of pedagogy relating to learning and teaching of children.	E
An understanding of and commitment to the school policies, in particular the Child Protection and Safeguarding Policy	E
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular, underachieving groups of pupils, pupil with SEN and those who are multilingual.	E
Professional Skills and Abilities	
Must be able to plan lessons for all the pupils in a class, setting clear learning intentions and differentiated tasks.	E
Ability to manage learners' behaviour effectively and to support the behaviour for learning approach of the school.	E
Must be able to keep records of pupil progress in line with school policy.	E
Must be able to use assessments of pupils' learning to inform future planning.	E
Ability to plan and work collaboratively with colleagues.	E
Ability to evaluate and refine own practice.	E
Sound ICT knowledge and skills relating to teaching.	E
DISQUALIFYING FACTORS	
a) Criminal Background and Safeguarding Issues b) Legal and Credentialing Requirements	