



Delapre Primary School
Lead with Purpose and Act with Care

Class Teacher Job Description

Job Title: Class Teacher

Pay Scale: Main Pay Scale (MPS). Suitable for ECTs

Main Purpose of the Role

At Delapre Primary School, we are proud to be a vibrant, highly committed community where excellence is expected and every child is valued. Rooted in our ethos, Lead with Purpose and Act with Care, we are driven by the belief that every young person deserves the chance to **Belong, Grow and Achieve**. Our staff team is passionate, dedicated, and united in creating an environment where students thrive academically, socially, and personally. As we continue to build on our strong standards and successes, we are seeking committed professionals who share our values and who are ready to make a meaningful impact. If you are inspired by purposeful leadership and nurturing, inclusive practice, we would love to welcome you to our community.

As a Class Teacher at Delapre Primary School, you will play a central role in delivering a high-quality, inclusive education to a diverse and vibrant community of learners. Your primary purpose is to provide a safe, ambitious, and inclusive caring learning environment where every child is supported to achieve their full potential. You will plan and deliver engaging lessons that meet the individual needs of pupils, including a significant proportion with English as an Additional Language (EAL) and special educational needs and disabilities (SEND).

Key Responsibilities and Duties

Teaching and Learning

- Plan, prepare, and deliver well-structured lessons that address the needs of all pupils in your class, including those with SEND and EAL, ensuring high expectations and quality teaching at all times.
- Ensure that all pupils make at least expected progress within the academic year through accurate assessment, monitoring, and intervention.
- Implement targeted support and interventions for pupils not on track to meet end-of-Key-Stage targets.
- Follow the school's Marking and Feedback Policy, providing constructive and comprehensive feedback to pupils to promote their learning and improvement.
- Contribute to curriculum development and the design of engaging learning experiences in collaboration with subject leaders and senior managers.
- Reflect systematically on your teaching practice and pupil outcomes to continually improve effectiveness.



Assessment and Reporting

- Conduct regular assessments, including national and school-based tests, and use data to inform teaching and intervention strategies.
- Maintain accurate records of pupils' progress and attainment and report effectively to parents and carers through written reports and meetings.
- Liaise with the SENDCo and other professionals regarding pupils' educational needs, sharing concerns and contributing to personalised support plans.

Pastoral Care and Safeguarding

- Provide a safe, supportive, and nurturing environment that promotes pupil well-being and positive behaviour.
- Maintain high standards of discipline and manage behaviour effectively in line with school policies.
- Take responsibility for safeguarding and promoting the welfare of all pupils, reporting concerns promptly to the Designated Safeguarding Lead or Family Support Worker.

Collaboration and Professional Contribution

- Work closely with Teaching Assistants and other support staff to ensure consistent and effective delivery of lesson objectives.
- Participate actively in staff meetings, professional development activities, and school improvement initiatives.
- Contribute to the development, implementation, and evaluation of school policies, the School Development Plan, and schemes of work.
- Engage positively with parents, carers, and community stakeholders to foster strong partnerships that support pupil learning and well-being.
- Uphold and model the school's ethos and values in all professional interactions, maintaining high standards of attendance, punctuality, and conduct.

Learning Environment

- Maintain a stimulating, well-organised, and attractive classroom environment that reflects the diversity and achievements of the pupils.
- Ensure displays and resources support learning objectives and celebrate pupil success.

Skills and Competencies

- Strong commitment to providing a secure, happy, and caring environment for all children.



- Ability to plan, prepare, and deliver differentiated lessons that meet the diverse needs of pupils, including EAL and SEND learners.
- Skilled in using assessment data to monitor pupil progress and implement timely interventions.
- Excellent classroom management skills with the ability to maintain calm, positive behaviour and a safe learning environment.
- Effective communication skills to engage with pupils, parents/carers, colleagues, and external professionals.
- Collaborative approach to working with Teaching Assistants and other staff to ensure high-quality provision.
- Reflective practitioner committed to continuous professional development and improving teaching practice.
- Understanding of statutory frameworks, safeguarding requirements, and school policies relevant to the role.
- High expectations for all pupils and a commitment to inclusion, equity, and raising attainment.
- Flexibility and vigilance to support the smooth operation of the school and respond to the needs of the community.

Professional Development

Delapre Primary is committed to the continuous professional growth of its staff. As a Class Teacher, you will have access to a range of professional development opportunities designed to enhance your teaching skills, deepen your subject knowledge, and build expertise in key areas such as SEND, EAL, and early language development. You will be encouraged to engage in training that supports the school's strategic priorities, including improving speech, language, and communication outcomes, raising attainment in statutory year groups, and developing inclusive practice. Your professional development will be aligned with the school's vision of *Purpose with Care*, fostering a culture of lifelong learning and reflective practice.

Safeguarding

Safeguarding is a paramount responsibility at Delapre Primary. As a Class Teacher, you will:

- Promote the safety, welfare, and well-being of all pupils in accordance with statutory guidance (e.g., Keeping Children Safe in Education) and the school's safeguarding policies.
- Be vigilant and proactive in identifying any safeguarding concerns, including those related to pupils' safety, mental health, and well-being.



- Report any concerns promptly and appropriately to the Designated Safeguarding Lead (DSL) or Family Support Worker, ensuring confidentiality and adherence to safeguarding procedures.
- Contribute to creating a safe and inclusive school environment where pupils feel valued, respected, and supported.
- Keep up to date with safeguarding training and developments as required by the school and relevant authorities.

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Because every child deserves to **Belong, Grow, and Achieve.**