



Acorn
Education Trust

Class Teacher

Dilton Marsh Church of England
Primary School

Welcome from Sara Edwards

Acorn Education Trust CEO

Thank you for your interest in one of our vacancies, I hope the information enclosed in this pack inspires you to apply.

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. We now serve 22 settings: 16 Primary Schools, 4 Secondary Schools and 2 nurseries.

Our mission is to 'prepare young people for their world in their time' and this sits at the heart of all we do. We strive for excellent leadership, excellent teaching and excellent learning. Our vision is to transform lives through education.

In every Acorn School, you will see:

- A** Active and visible leadership
- C** Care, support and challenge
- O** Opportunities for all
- R** Readiness to reach out
- N** Needs of all are paramount

Every Headteacher focuses on leading teaching and learning in their school. Central teams manage the business element of the Trust which allows us to share resources, improve IT and estates infrastructure and invest in school to school support. We are therefore able to direct as much money as possible into teaching and learning thus improving the life chances of all our young people.

Whatever role you are applying for, whether in a school or as part of the central team, we hope you can align with our vision and values, have the determination to succeed and are up for a challenge. In turn, we will provide you with a comprehensive and supportive induction programme, professional development and a career with Acorn.

We hope this information pack provides you with a flavour of working within our Trust and we look forward to receiving your application.

Sara Edwards



About Dilton Marsh

Learning together, growing together

Dilton Marsh Church of England Primary School is a happy and popular, single form entry, primary school, educating children between the ages of 5 and 11. Located in the charming village of Dilton Marsh, we have strong relationships with the local community and Holy Trinity Church.

Our staff are dedicated to providing a safe, happy, caring, creative and nurturing learning environment, where everyone is valued as an individual and encouraged to reach their full potential. Through our rich and inspiring curriculum, staff encourage all of our children to become independent and resilient learners, with the ability to learn from mistakes and accept challenges. Our strong Christian ethos of tolerance and respect flows through the whole school; we promote positive attitudes and understanding of different beliefs, races and cultures to create caring citizens.

As a founding member of Acorn Education Trust in 2014, we work closely with other schools within the Trust to provide the best possible education, opportunities and support for our young people, who are always at the heart of our decision making. In November 2023, we were proud to achieve a 'Good' Ofsted rating in all categories, with the inspectors praising the staff for their 'high expectations for all pupils'.

Our well-resourced school has a wide range of facilities, including:

- New, modern, well-stocked library
- Outside classroom and large play area
- Forest -schools area
- Staff work rooms for onsite PPA and meetings

Our children added:

- Giant playground and field with a football goal, a play trail, ping pong tables and basketball
- House challenges
- You can rely on everyone in the school
- The adults are so nice!

We look forward to welcoming you to our school and showing you what makes Dilton Marsh such a wonderful school.

Jude Clements
Headteacher

For more information, please visit our website: www.diltonmarsh.wilts.sch.uk



Our Christian Values

For Nothing is Impossible with God

Luke 1: 37

As a Church school, we strive to provide a safe, nurturing and challenging environment within our Christian ethos of kindness and respect as well as through our school values: Hope; Respect; Compassion; Perseverance.

Our school community shares a passion for life-long learning and strive for the best for ourselves, others and the World. We believe that it is vital for all our pupils to learn from and about religion, so that they can understand the world around them. Through Religious Education, our children develop their knowledge of the world faiths, and their understanding and awareness of the beliefs, values and traditions of other individuals, communities and cultures. We encourage all our pupils to ask questions about the world and to reflect on their own beliefs, values and experiences.

Worship is an important part of the school day as it gives us the opportunity to come together as a school community to think more deeply about God, about our relationships with others, about God's world and about ourselves. Both class worship and daily collective worship provides a period of calm reflection for our pupils and usually takes place within the school hall. A number of services a year are held also held in Holy Trinity Church, where a larger congregation of parents can also join in. We also have the grounds to hold worship outside.

We are proud to be a church school and received a grade of "OUTSTANDING" for our latest SIAMS inspection across ALL areas.

Job description

Job title	Primary Classroom Teacher
Reporting to	Headteacher

Main purpose

The Class Teacher will:

- Fulfil the professional responsibilities of a Teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another Teacher is unable to teach

Professional Development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Take part in the appraisal and professional development of others, where appropriate

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Job description continued

Duties and responsibilities cont.

Communication

- Communicate effectively with pupils, parents and carers

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Management of staff and resources

- Direct and supervise support staff assigned to them, and where appropriate, other teachers
- Contribute to the recruitment and professional development of other teachers and support staff
- Deploy resources delegated to them

Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

Please note: This Job Description may be amended at any time in consultation with the postholder.

Person specification

Criteria	Essential
Qualifications and Experience	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • Undergraduate degree • Successful primary teaching experience
Skills and knowledge	<ul style="list-style-type: none"> • Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behaviour management strategies • Good ICT skills, particularly using ICT to support learning
Personal attributes	<ul style="list-style-type: none"> • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality

The Class Teacher will be required to follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the successful applicant will carry out. The postholder may be required to do other duties appropriate to the level of the role.

Support for our staff

Whether your role is in a school or the central team, you will be part of a caring team that will provide you with the support and challenge needed to fulfil your role effectively.

Continued Professional Development (CPD)

- A comprehensive induction programme for all new staff (across all roles), that includes mentor and peer support
- Statutory training on safeguarding, health & safety and GDPR
- Access to over 2,500 world-leading courses, webinars and resources via the National College online training platform
- Support for Early Career Teachers (ECTs)
- Role specific training for Designated Safeguarding Leads (DSLs) and Special Educational Needs and Disability (SEND) roles
- School based training, including mentoring and coaching from senior leaders within school and across the wider Trust; Cross phase and school to school support
- Subject communities, across primary and secondary level, to share good practice across the Trust
- Opportunities to role shadow
- Apprenticeships available at various levels across the Trust for multiple roles, including Teaching, Teaching Assistants, Nursery and IT Technicians

Health and wellbeing

- A strong culture of wellbeing across all schools and the central team
- Family friendly policies, including comprehensive flexible working policy, adoption leave policy, maternity and paternity (including shared parental leave) policies and staff wellbeing policy
- Access to [Care First](#), an employee assistance programme which provides confidential support on health and wellbeing, relationships, money issues, bereavement and loss, stress, anxiety and depression and much more

Pensions

- Teacher pension
- Local government pension
- Nest pension

Staff wellbeing is very important at Acorn Education Trust. We are consistently looking for new ways to improve our offering, and, regularly collect feedback at all levels to check in with our staff and ensure they feel supported in their role.



How to apply

We highly encourage all interested applicants to arrange a tour of our school prior to applying.

To arrange a tour, or if you would like any additional information about this role, please contact the school office via email at admin@diltonmarsh.wilts.sch.uk or by phone on 01373 822902.

To apply

Please visit our [Acorn careers page](#) to complete an application form.

Shortlisted candidates will be invited for a one-day interview.

**Dilton Marsh Church of England Primary School, High Street,
Dilton Marsh, Westbury, Wiltshire, BA13 4DY**

01373 822902

admin@diltonmarsh.wilts.sch.uk

Dilton Marsh Church of England Primary School, as part of the Acorn Education Trust, is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful in obtaining this post you will be subject to a Disclosure from the Disclosure and Barring Service and health screening. We are an equal opportunities employer. As part of our safer recruitment processes, if you are shortlisted for the post, we will carry out a social media account search.